

Derbyshire County Council



Council Plan 2021-25

Performance Report
Quarter 2 2021-22

Contents

Contents	2
Introduction.....	3
Deliverable Overview	4
Key Measure Overview	5
Key Measures Updated for Quarter 2 2021-22	6
Performance – Trend over Time	8
Deliverables and Measures rated as “Requiring Action”	8
Headline Initiatives	10
Resilient, healthy and safe communities.....	12
High performing, value for money and resident focused services	18
Effective early help for individuals and communities.....	30
A prosperous and green Derbyshire	38
Notes	47
Key	48

Introduction





Welcome to the Council's performance report on the Council Plan 2021-25, for Quarter 2 2021-22. The Council Plan sets out the direction of the Council and what we are working to achieve on behalf of our residents. At the heart of our Plan is ensuring we provide maximum value for money for the council tax our residents pay, by delivering the most efficient and effective services we can. Our key priorities are:

- Resilient, healthy and safe communities;
- High performing, value for money and resident focused services;
- Effective early help for individuals and communities;
- A prosperous and green Derbyshire.

For each priority we have identified a set of key deliverables and performance measures which we will focus on to meet our priorities.

Reporting Performance

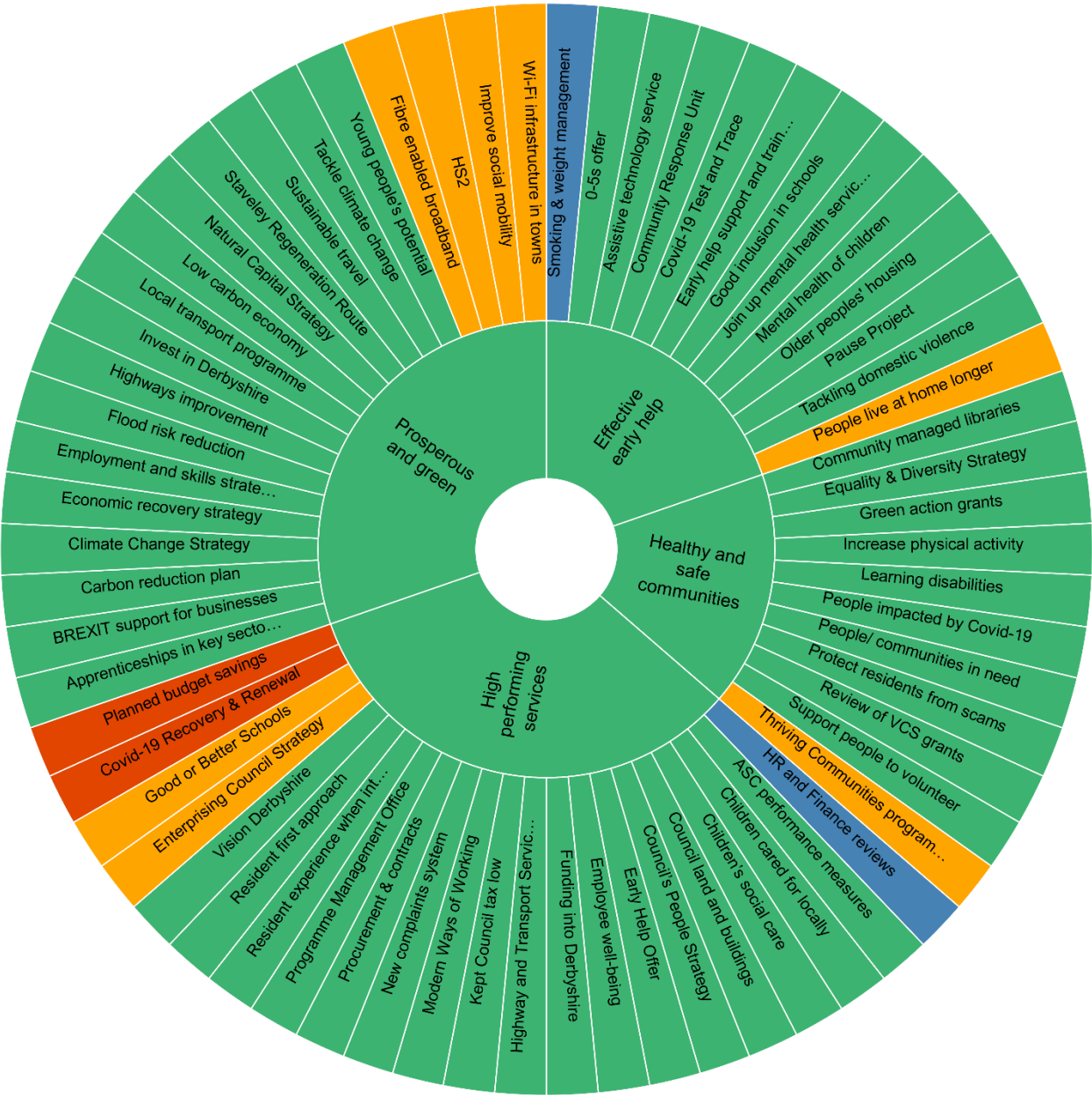
Progress on our Council Plan deliverables and key measures is set out on the following pages. To give a clear indication of performance, the following categories are used:

Category	Deliverables	Measures	Council Response
 Strong	On track or complete with outcomes exceeding expectations	More than 5% better than target (2% better than target if the target is greater than 95%)	Continue to monitor. Celebrate and learn from success
 Good	On track or complete with outcomes in line with expectations	Between 5% better or 2% worse than target	Continue to monitor. Celebrate and learn from success
 Review	Some risk to achieving timetable and/or outcomes	More than 2% worse than target	Keep under review to ensure performance is brought back/remains on track
 Action	Unlikely to achieve timetable and/or to deliver required outcome	More than 10% worse than target	Additional action will be/is being taken to bring performance back on track

We would welcome your feedback on the report as part of our commitment to continually improve what we do and how we serve the people of Derbyshire. Please tell us what you think at: haveyoursay@Derbyshire.gov.uk

Deliverable Overview

Good progress has been made in delivering the Council Plan during Quarter 2 2021-22. Of the 66 deliverables in the Plan, 82% have been rated as 'Good', with a further 3% rated as 'Strong'. Only 12% have been rated as 'Requiring Review' and 3% as 'Requiring Action'. A graphical representation of the Council's performance for Quarter 2 against its priorities (inner wheel) and deliverables (outer wheel) is below. The colours in each segment show the progress the Council is making during 2021-22. The performance for each priority and deliverable is expanded within the report.























Key Measure Overview


A set of key measures have also been developed to enable the Council to further monitor the progress it is making by reporting performance against targets. The colours in each segment of the wheel below show the Council's success in achieving its performance targets. Of the 24 key measures with data at this point in the year, 9 have been rated as 'Strong', with a further 5 rated as 'Good'. Only 3 have been rated as 'Requiring Review' and 7 as 'Requiring Action'. Measures which are grey currently have no data available for 2021-22.



Key Measures Updated for Quarter 2 2021-22




The following measures have been updated during Quarter 2:

Key Measure	Date	Actual	Target	Performance
Number of people with a learning disability and/or who are autistic with an outcome focused support plan	Sep-2021	333	200	
Number of people with a learning disability and/or who are autistic supported to move from 24-hour residential care to more independent supported living setting	Sep-2021	28	36	
Percentage of pupils in 'Good' or better primary schools	Sep-2021	81.6%	84.0%	
Percentage of pupils in 'Good' or better secondary schools	Sep-2021	55.0%	68.0%	
Percentage of Council run children's homes rated as 'Good' or 'Outstanding' by Ofsted	Sep-2021	100.0%	91.0%	
Number of approved fostering households	Sep-2021	305	350	
Percentage of children's social care reflective case review judgements rated as 'Good' or 'Outstanding'	Sep-2021	77.0%	70.0%	
Early help assessments completed within 45 days	Sep-2021	96.4%	91.0%	
Social work assessments completed within 45 days	Sep-2021	89.5%	91.0%	
Initial child protection conferences within 15 days	Sep-2021	88.4%	87.0%	
Percentage of children returning home after a period in care	Sep-2021	13.6%	18.0%	
Employee sickness absence (Council, not including schools)	Aug-2021	4.6%		
Average number of days lost per appointment to sickness (Council, not including schools)	Sep-2021	9.4	9.0	
Amount of money raised from the disposal of land and buildings	Aug-2021	£1,000,000	£500,000	
Projected achievement of budget savings	Sep-2021	£11.228m	£26.059m	
Number of participants in Council delivered stop smoking programmes who stop smoking	Sep-2021	854	600	
Number participants in Council weight management programmes who achieve 5% weight loss	Sep-2021	160	114	
Number of older people and disabled people able to access short term assistance to regain or increase independence	Sep-2021	1,673	1,794	
Number of people with social care needs receiving Assistive Technology	Sep-2021	436	300	
Total amount of expenditure on the delivery of the Local Transport Programme	Sep-2021	20,966,583	20,000,000	
Percentage of defects completed within target	Sep-2021	73.5%	90.0%	

Key Measure	Date	Actual	Target	Performance
Percentage of 16 to 17 year olds in education, employment or training (3 month avg)	Aug-2021	95.8%	96.0%	


Key Measures with new data for Quarter 1 2021-22

The following measures have been updated during Quarter 2:

Key Measure	Date	Actual	Target	Performance
Percentage of identified pregnant women receiving an antenatal contact	Jun-2021	91.2%	93.0%	
Percentage of infants receiving a new baby review between 10-14 days	Jun-2021	99.2%	94.0%	
Number of permanent admissions to residential and nursing homes	Jun-2021	257	233	

Key Measures with new data for Earlier Quarters

The following measures have been updated during Quarter 2:

Key Measure	Date	Actual	Target	Performance
Percentage reduction in CO2e from 2009-10 baseline	Mar-2021	63.2%	55.0%	

Performance – Trend over Time

Deliverables

	Jun 2021	Sep 2021	Dec 2021	Mar 2022
★ Strong	3	2		
✔ Good	52	54		
● Review	6	8		
🚩 Action	1	2		

	Jun 2021	Sep 2021	Dec 2021	Mar 2022
Improving	N/A	3		
No Change	N/A	52		
Declining	N/A	7		
Completed	0	3		

Measures

	Jun 2021	Sep 2021	Dec 2021	Mar 2022
★ Strong	4	9		
✔ Good	5	5		
● Review	2	3		
🚩 Action	3	7		

	Jun 2021	Sep 2021	Dec 2021	Mar 2022
Improving	N/A	2		
No Change	N/A	12		
Declining	N/A	5		

Deliverables and Measures rated as “Requiring Action”

🚩 Number of people with a learning disability and/or who are autistic supported to move from 24-hour residential care to more independent supported living setting

Although this remains below target, the lifting of national restrictions concerning Covid-19 has resulted in 11 people moving in Quarter 2, the highest number so far.

🚩 Percentage of pupils in 'Good' or better secondary schools

School inspections were suspended at the end of March 2020 due to Covid-19. At the point that school inspections were suspended, the percentage of pupils in Derbyshire attending secondary schools judged to be good or better was 55% with performance significantly below the national average (79.5%). Graded Ofsted school inspections resumed from 4th May 2021. The small number of inspections this quarter has limited any opportunity for improvement of this measure.

🚩 Number of approved fostering households

The number of approved fostering households remains below target this quarter. Whilst it is positive that there are currently 19 mainstream fostering assessments in progress and a further 7 due to start, some risk to achieving the outcome of 350 fostering households delivering 580 places by the end of 2021-22 remains due to the number of foster families leaving the service. Phase 1 of the Fostering Service Modernisation Programme is in progress

and involves targeted intervention through the Achieving Great Futures Sufficiency Workstream to improve recruitment and retention, as well as the utilisation of foster placements.

Percentage of children returning home after a period in care

Performance this quarter has fallen slightly to 13.6%. This falls under the Achieving Great Futures Planning Permanence Outside of Care workstream. As this work enters into the implementation and trial phase, we expect to start seeing some impact on this measure.

Developed a medium and long-term organisational recovery and renewal strategy to address the challenges and opportunities presented by Covid-19

Covid-19 delayed the start of this workstream and the expected completion date of September 2021 has therefore been missed. However work is being rescheduled for Quarter 3 and a new completion date of December 2021 is expected to be met.

Kept on track to achieve all planned budget savings in the medium term

The Quarter 2 position shows a projected achievement of savings of £11.228m, substantially short of the target of £26.059m.

Number of permanent admissions to residential and nursing homes

As with help for older and disabled people to regain independence admissions into residential care were above the Quarter 2 target of 257 admissions due to the lack of availability of homecare to support people to return or remain at home.

Percentage of defects completed within target

A total of 73% of all highway defects have been completed within the appropriate target timescale during 2021-22. Whilst this is below the target of 90, in Quarter 2 81% of all highway defects were completed within the appropriate target timescale, which was a substantial improvement from the Quarter 1 position of 70% completed within the appropriate target timescale.

Headline Initiatives

The following activity in support of our headline initiatives has taken place over this quarter – we have



Economic and community recovery from Covid-19

- Supported people in need with £414,552 in grants from the Derbyshire Discretionary Fund, making a total of £757,049 so far this year
- Received 27 Expressions of Interest for low carbon economic opportunity funding
- Worked in partnership to launch the Festival of Business helping businesses capitalise on opportunities as the county recovers from the pandemic
- Provided advice, information and guidance to support the safe re-opening of different activities



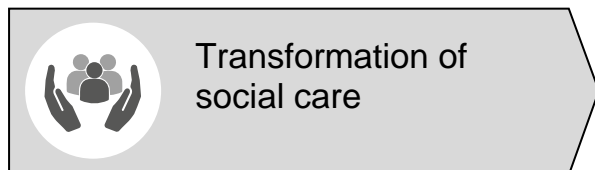
Well maintained roads and sustainable methods of travel

- Delivered £13m of expenditure on the Local Transport Programme making a total of nearly £21m for the year so far
- Completed work to fix 3,969 road defects making a total of 11,585 for the year so far
- Begun feasibility studies targeting cycling and walking initiatives across the county, supported by a £236k award from the Department for Transport

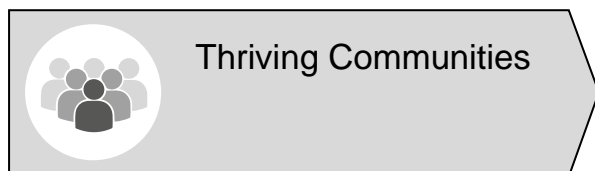


Taking action on climate change

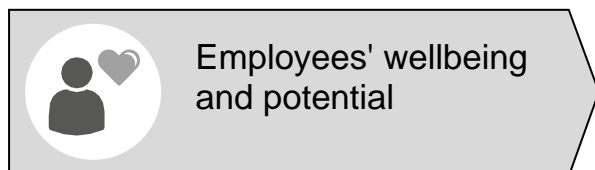
- Achieved a reduction of 63% in CO2e emissions from Council land and buildings as at the end of 2020-21, compared to the 2009-10 baseline
- Completed the Climate Change Strategy and Action Plan
- Secured £37,500 funding to produce a Renewable Energy Planning Study for the county



- Worked with 136 people with a learning disability or who are autistic to put in place new outcome focused plans, supporting 333 people so far this year
- Exceeded quality and timeliness targets for the 4 key measures relating to consistent, high quality early help and safeguarding services for children
- Provided 222 people with assistive technology to support independent living, making a total of 436 people supported so far this year



- Prepared for local connected teams within communities, including developing an induction for staff new to the approach
- Started to roll out Thriving Communities in Langley Mill, Staveley, Ashbourne and the surrounding areas
- Trained staff to undertake research within the homeless community



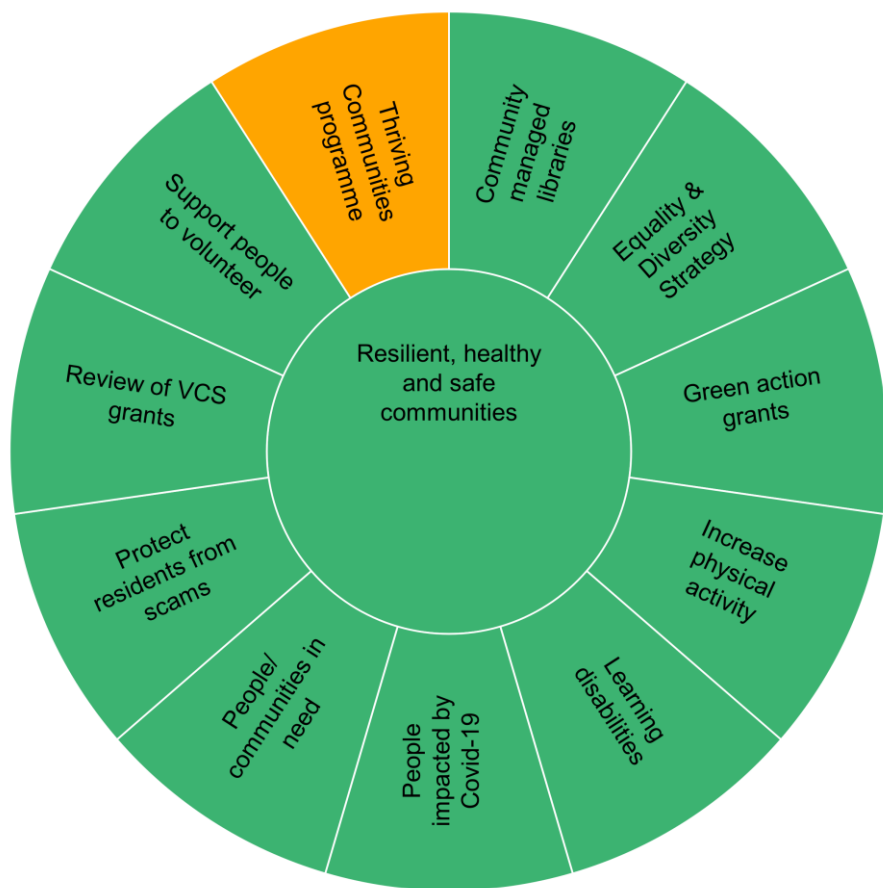
- Approved the new People Strategy including five key people priorities
- Started work to clear offices as part of the Modern Ways of Working strategy
- Implemented a risk based inspection programme for Council premises to identify and prevent hazards

Resilient, healthy and safe communities

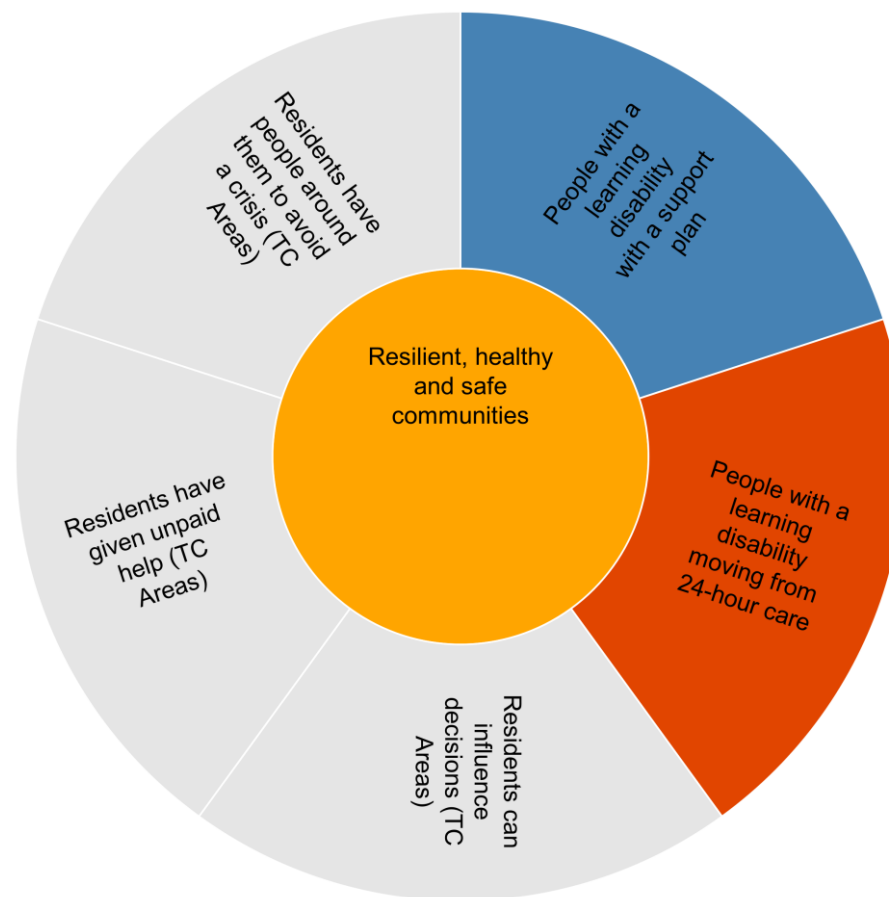
Overview

This priority shows overall “Good” progress for deliverables but measures are rated as “Review” based on 2 rated measures.

Deliverable Progress



Key Measures



Progress on our deliverables and key measures

Worked with communities in a further 8 areas across the county as part of the Thriving Communities programme, listening to and understanding their needs and working together to ensure they thrive

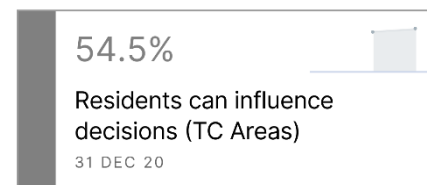
Rating: Review

Expected completion date: 31 Mar 2022

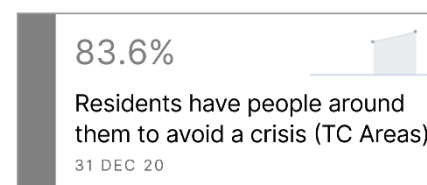
During Quarter 2, two Thriving Communities Board sessions to bring together Council Departments and create a whole-council approach to expanding the Thriving Communities approach have successfully taken place. Progress in allocating identified staff to support the programme at a hyper-local level and to build local connected teams within communities from October 2021, has been made. An induction for all new staff taking part is being developed and is currently being scheduled during the forthcoming quarter.

Within communities, progress has been slow for a number of reasons including available workforce capacity and the restricted use of community buildings primarily as a result of the pandemic. The approach relies on the flexibility and agility of public services to work creatively alongside community members to grow local ideas and solutions and the current environment within which public services are operating continues to be a challenge.

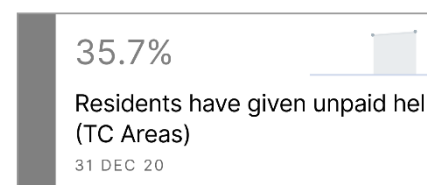
Staff have been trained to undertake ethnographic research within the homeless community and connections are being made to roll-out the approach into Ashbourne and surrounding areas, Staveley and Langley Mill. Activity to develop the approach also continues in Cotmanhay, Shirebrook, Newhall and Gamesley, taking the total to eight active communities.



2019-2020	51.1%
2020-2021	54.5%
Target 20-21	58.0%
2021-2022	Due in Q3
Target 21-22	55.0%



2019-2020	64.2%
2020-2021	83.6%
Target 20-21	70.0%
2021-2022	Due in Q3
Target 21-22	70.0%



2019-2020	33.1%
2020-2021	35.7%
Target 20-21	32.0%
2021-2022	Due in Q3
Target 21-22	36.0%

Worked with partners through the Active Derbyshire network to increase the number of people in local communities taking part in physical activity, including reviewing and updating the Derbyshire Cycle Plan

Rating: Good

Expected completion date: 31 Mar 2022


The Active Derbyshire network continues to develop the new physical activity 10 year plan for Derbyshire and Nottingham and is due to be launched in October 2021. Funding has been secured for a new Walk Derbyshire project to help local communities walk from their doorstep. There will also be specific work to develop Active Neighbourhoods in 4 areas, yet to be confirmed.

 **Provided support to people and communities in need, including financial help from our discretionary fund, and support for those affected by flooding**

Rating: Good

Expected completion date: 31 Mar 2022

The Derbyshire Discretionary Fund has supported Derbyshire residents with 3,265 awards in Quarter 2, totalling £414,552. There were 2,664 awards of Emergency Cash Payments; 222 awards of Exceptional Pressure Grants; and 379 awards of Covid Support Payments. There have been no instances of flooding hardship this quarter.

 **Put in place a new Equality and Diversity Strategy, setting out priority actions the Council will take to reduce discrimination and tackle inequalities**

Rating: Good

Expected completion date: 31 Mar 2022

Work to develop the initial draft Equality and Diversity Strategy has fallen slightly behind schedule. The initial draft Strategy is due to be circulated among internal stakeholders shortly. Public consultation will take place over the winter of 2021 with plans to approve the final draft Equality and Diversity Strategy for adoption by March 2022.

 **Provided targeted support to protect residents who are most susceptible to scams, fraud and financial abuse**

Rating: Good

Expected completion date: 31 Mar 2022

Officers have responded to over 500 referrals from the National Trading Standards Scams team, and other local partners. Over 200 residents have received one-to-one support to help protect them from scams and fraud. Where a client has been a victim, officers have intervened with banks and other businesses to seek compensation. Officers have continued to install call blocker devices for those who are most vulnerable. These produce an effective block on nuisance calls.

 **Provided green grants to community projects to support investment in sustainable and green community activity**

Rating: Good


Expected completion date: 31 Mar 2022

The Council is currently developing its future approach to grant funding. A new grant funding prospectus and accompanying framework, has been developed.

This new approach to grant programmes will distribute one-off grants based on an outcomes-based model, allowing the sector to be innovative and creative, whilst also delivering on the Council's strategic priorities, including 'green grants'. Engagement is taking place across the Council to consider the prospectus and framework, which will result in the launch of the new approach in the new year.

In advance of the launch, work to complete a new grants policy and technical guidance will take place alongside the production of materials, toolkits, Frequently Asked Questions and application forms. This will also include progressing key elements of the proposed IT grants management solution

which the Council is looking to have in place in the future. Dedicated officer capacity will need to be developed in the coming months to support the new approach.

 **Supported more Derbyshire people to volunteer to help their communities, learning from and building on the remarkable response to the Covid-19 pandemic**

Rating: Good

Expected completion date: 30 Sep 2022

In its very early stages, officers have continued to work on the scope of this Council Plan priority to ensure that the full depth and breadth of the opportunities for increasing volunteering can be explored before work is taken forward. A review of existing approaches across the Council will be required and this will look to establish baseline information which will be important in developing the Council's response. Engagement on the scope is planned for the next quarter and this will then support the development of a high level plan to take forward identified actions.

 **Worked with partners and supported individuals, communities and businesses who have been impacted by the pandemic**

Rating: Good

Expected completion date: 31 Mar 2022

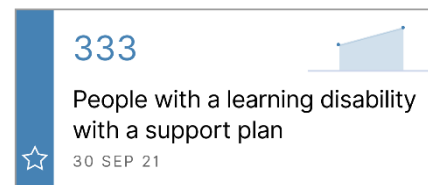
Public Health continues to work alongside the Local Resilience Forum partners across Derbyshire to support communities to recover and manage the ongoing impacts from the pandemic. The Community Champions network remains in place to share the latest updates in relation to Covid-19 information and advice. Public Health continues to provide appropriate advice, information and guidance to support the safe operation and running of different events. We continue to make a range of funding available to groups and organisations throughout Derbyshire, including those who are providing ongoing support in relation to Outbreak Management via the Contain fund from central Government and to Clinically Extremely Vulnerable individuals via a separate funding stream. The results of an engagement survey have been analysed and residents have outlined concerns regarding increases in poor mental health and feeling isolated and this feedback is informing next steps. In Quarter 2 it was agreed that the winter pressures helpline will operate again this year to help people, following referral from a health professional, access the right support and will go live shortly.

✔ Worked with people with learning disabilities and/ or who are autistic to develop Council services to ensure they are tailored to meet individuals needs and help people achieve their personal goals

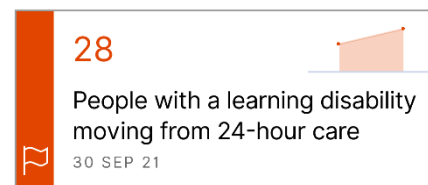
Rating: Good

Expected completion date: 31 Mar 2023

During Quarter 2 there has been a continued focus on the Better Lives programme of work. The central team of practitioners continue to work actively with people with a learning disability or who are autistic. Of these people 333 have a new outcome focused plan in place; with 187 people choosing to take up an alternative community opportunity and the community connection service is currently working alongside 74 people. 9 building based day centres are now open and 111 people have chosen to access only this service. Attendance remains limited due to capacity constraints to ensure the offer remains Covid-19 secure. Further progress has been made to support people with a learning disability to move from a short term residential placement to a supported living long term home within local communities. 28 people have moved so far which although this remains below target, the lifting of national restrictions concerning Covid-19 resulted in 11 people moving during Quarter 2, the highest number so far.



2021-2022	333
Target	200
Performance	



2021-2022	28
Target	36
Performance	

✔ Transferred a minimum of 5 libraries to community management, engaging and involving communities in the development of a cost-efficient library service

Rating: Good (Review in Q1)

Expected completion date: 31 Oct 2024

Woodville Library transferred to Community Management on 21 August. The Library Service has received Expression of Interest and Business Case applications for a further 3 libraries to be transferred: Old Whittington, Wingerworth and Melbourne. Expressions of Interest have also been received for Tideswell and Etwall Libraries. Four libraries at Hayfield, Whaley Bridge, Borrowash and Duffield have withdrawn from the process. The Library Strategy was relaunched in September 2021 to help drive renewed community interest in the transfer scheme.

✔ Finalised the review of voluntary and community sector grants and established a consistent approach to future funding to support the sector to recover well, grow and thrive

Rating: Good

Expected completion date: 31 Mar 2022

Work has continued on the Voluntary and Community Sector (VCS) Grant Funding Review, implementing plans developed in Quarter 4 of 2020-21. Cabinet agreed a report in July 2021 which extended recurrent payments to VCS organisations for a period of six months from 1 October 2021 to 31 March 2022. This also secured additional resources for twelve months to ensure that there was adequate VCS infrastructure in place to provide ongoing support to Covid-19 response, recovery and resurgence.

A significant amount of work has been completed (through the Grants Board and associated officer working group) reviewing current recurring VCS grants across the Council, engaging with key stakeholders, and agreeing a way forward for consultation with existing groups. This work will be outlined in a report to Cabinet on the 18 November 2021.

The Grants Board now meets regularly with a forward plan of agenda items to ensure it can support the delivery of identified actions. A draft of the Grants Policy has been developed and circulated both to the Grants Board and departments for discussion and feedback, suggesting that the initial draft is a positive start and has laid the foundations for the future approach. The task and finish group's development of the policy and accompanying technical guidance is now at a critical point and work is now underway to finalise the approach.

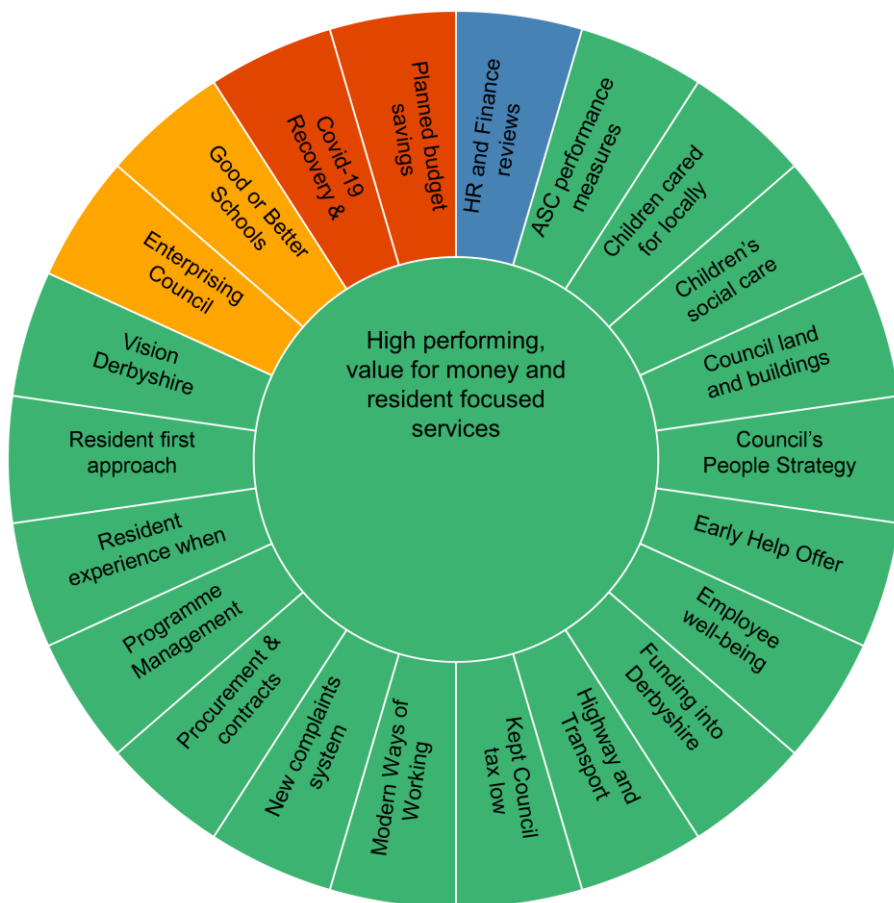
A sub-group of the internal task and finish group has been exploring the use of automated IT processes with the aim of reducing officer time spent on administration. A solution has been identified through research and engagement, which will be further explored and tested through a small scale pilot.

High performing, value for money and resident focused services

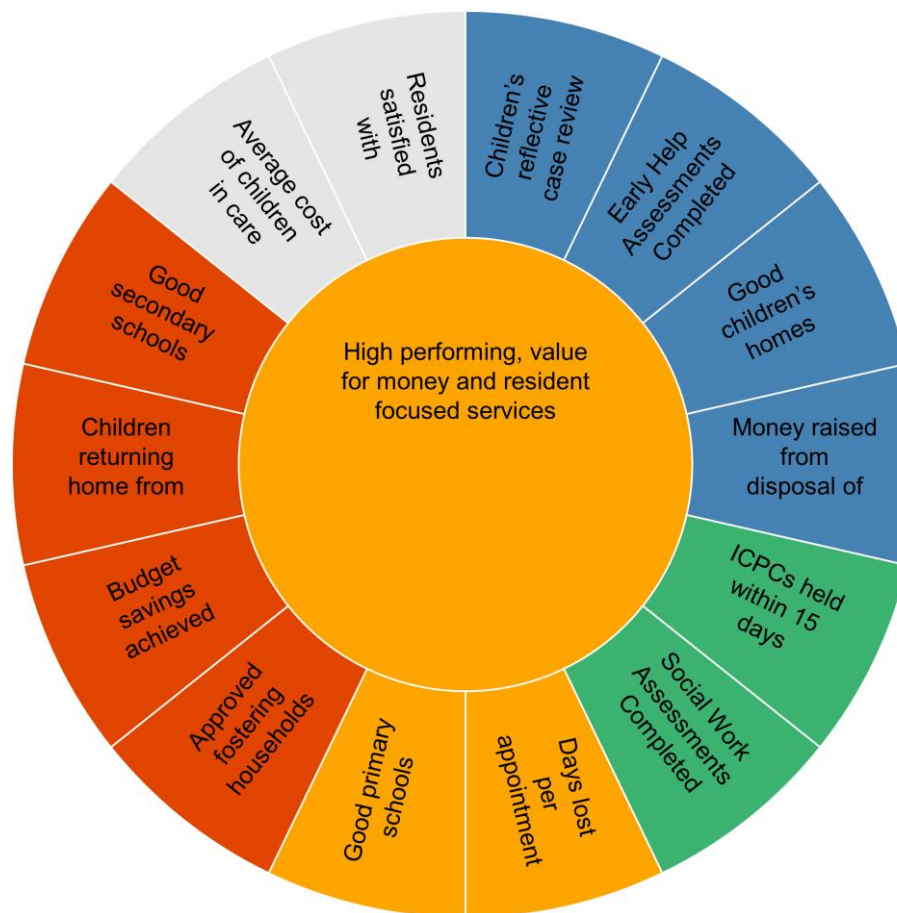
Overview

This priority shows overall “Good” progress for deliverables but measures are rated as “Review” based on 12 rated measures.

Deliverable Progress



Key Measures



Progress on our deliverables and key measures

Worked with schools to ensure that the percentage of children in Derbyshire schools which are 'Good' or 'Outstanding' is in line with the national average

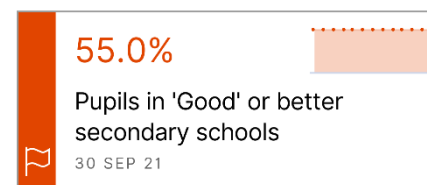
Rating: Review

Expected completion date: 31 Mar 2025

Graded school inspections resumed from 4 May 2021. Since 4 May, twelve Local Authority (LA) maintained schools and 4 academies have been inspected. Reports have been published for 8 of the 12 LA maintained schools and these indicate that 4 are still securely good, 3 will have a section 5 inspection in the next 2 years because aspects of work may have declined and one school which was previously requiring improvement has still been judged to require improvement. No reports have yet been published for the academies which have been inspected. The small number of inspections this quarter has only marginally altered the overall measures for the percentage of primary pupils and secondary pupils in good or outstanding schools which have been static since the start of the Covid-19 when graded inspections were suspended. At the end of September, 81.6% of pupils in Derbyshire were attending primary schools that were judged to be good or outstanding. This is below the national average of 88.6% and placed Derbyshire as the 134th rank local authority nationally. The percentage of secondary aged pupils attending schools judged to be good or better was 55% with performance significantly below the national average (80.1%) with Derbyshire ranked 137th nationally.



2019-2020	80.7%
2020-2021	81.2%
2021-2022	81.6%
Target	84.0%
Performance	
National Benchmark	88.2%



2019-2020	54.9%
2020-2021	55.0%
2021-2022	55.0%
Target	68.0%
Performance	
National Benchmark	79.6%

The timing of inspections for an individual school depends on the findings of its previous inspection. However, Ofsted has indicated that schools that were last inspected before the start of the pandemic may receive their first routine inspection up to 6 terms later than they would have previously. This is due to the suspension of routine inspection activity as a result of Covid-19. This now makes it more challenging to predict when a school may be inspected but we anticipate that inspection activity will be more prevalent in 2022-23 rather than in 2021-22.

In order to support schools:

- the senior Her Majesty's Inspector has delivered an input to link advisers;
- all headteachers have been sent details of an online curriculum roadshow delivered by Ofsted;
- all headteachers have been sent a link to a recording of the curriculum roadshow so that they can view this if they weren't able to attend the event with a view that it can also be shared with staff and governors;
- during the next quarter, the locality meetings led by senior advisers will continue to focus on improving the implementation of the curriculum.

✔ Increased the number of Council foster carers and improved the availability of high quality children's homes within Derbyshire, so that more children are cared for locally

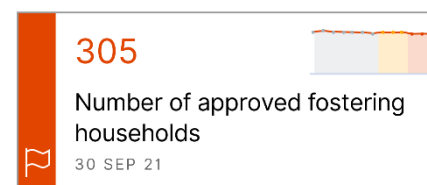
Rating: Good

Expected completion date: 31 Mar 2022

We passionately believe that the time that children spend in our care should be a positive experience, with access to a range of activities and opportunities to develop skills and confidence to allow them to achieve their full potential. At the end of Quarter 2, all 10 (100%) of Derbyshire's children's homes which have been inspected are rated good or better with two judged as outstanding. This is exceptional performance. Our recently refurbished and re-registered Linden House and Spring Cottage, a new children's home to support fragile placements, are both still awaiting their first inspection. It is very important to us that our children's homes are homes that children feel happy to live in and we are extremely proud of the positive and often heart-warming feedback and comments we receive from inspections of our children's homes.



2019-2020	83.9%
2020-2021	83.9%
2021-2022	100.0%
Target	91.0%
Performance	



2020-2021	312
2021-2022	305
Target	350
Performance	(Review in Q1)

Derbyshire's fostering service is our provider of choice due to both quality and cost and we continue to work hard to ensure an efficient and effective growth strategy for fostering to improve the quality and placement choice for our children. The number of approved fostering households has decreased slightly from 309 at the end of Quarter 1 to 305 at the end of Quarter 2 (figure adjusted for Quarter 1). 11 foster families were approved during the quarter; however, 13 foster families left the service during the same period, resulting in a net loss of 2 families. Specific actions to improve our performance in relation to recruitment in the last quarter include restructuring the Assessment Team so that we are able to respond in a more timely way to enquiries, and implementing target response times to new enquiries. We have also reviewed our mentoring scheme so that applicants can access mentoring from an experienced foster carer through the assessment and approval process, as well as in their first year of fostering. Whilst it is positive that there are currently 19 mainstream fostering assessments in progress and a further 7 due to start, some risk to achieving the outcome of 350 fostering households delivering 580 places by the end of 2021-22 remains due to the number of foster families leaving the service. The most common reasons for foster carers leaving are retirement (due to age and ill health), changing circumstances (including family and work commitments and the impact of the pandemic on family life), and achieving permanency for children (through adoption, Special Guardianship and children returning to family). The Fostering Network estimates that the average length of service for a foster carer is 6.3 years. Our analysis shows that over 60% of Derbyshire's foster carers have been fostering for 5 years or more and 35% for 10 years or more. This indicates a vulnerability for the service in terms of our ability to retain foster families in the future.

As reported at the end of Quarter 1, the Fostering Service Modernisation Programme will enable the service to build on its strengths while ensuring that we are in the best position to grow the service and care for more children in high-quality family placements, against the backdrop of an increasingly competitive market. Phase 1 of the Programme is in progress and involves targeted intervention through the Achieving Great Futures Sufficiency Workstream to improve recruitment and retention, as well as the utilisation of foster placements. In the next quarter, the Fostering Service will be undertaking trials in these areas in order to: increase the number of enquiries and the number of foster families joining the service each year; understand why foster carers leave the service and how we can encourage them to stay for longer; and ensure that we are using our current foster carers and placements to the best of our ability. Successful outcomes from the trials will be embedded into practice so that progress is sustained.

✓ Provided consistent, high quality early help and safeguarding services for children and families across Derbyshire

Rating: Good

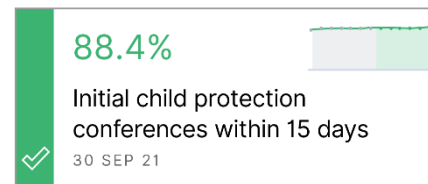
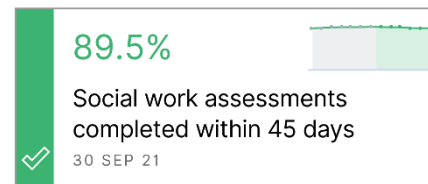
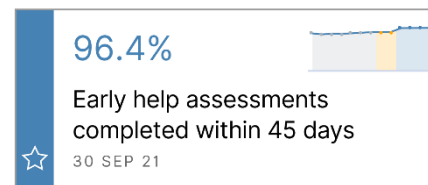
Expected completion date: 31 Mar 2022

We continue to see positive impact from the changes we have implemented across early help and safeguarding services with improving practice consistency and solid performance across a range of performance measures. Our strengthened case audit processes, Reflective Case Reviews, are demonstrating greater consistency in practice and improvements in delivery of services in children's social care. This work will continue to inform action planning on key priorities, ensuring that the focus of activity to strengthen practice continues to be in the right places and at the right time.

Demand levels in social care continue to be closely monitored to ensure that services are alert to any indicators of change. Currently the situation remains stable around numbers of referrals into the service. However the number of children admitted to care continues to follow an upward trajectory with more children being admitted at an older age due to increasing mental health and wellbeing concerns including stress in families leading to higher levels of aggression and violence. Good progress continues to be made in establishing a sustainable workforce with more permanent social work staff and less reliance on agency staff on the frontline. A stable, well trained and supported workforce is key to high quality help and support for families across Derbyshire.

We have changed the way we audit and grade our social care cases this year. Reflective case reviews have replaced our previous audit approach. These provide us with a more rounded oversight of practice informed by the views of practitioners, children and parents. Previous audits were assigned an overall grade. With our new reflective case reviews, individual sections are graded giving greater granularity about quality of practice. The outcomes reported this quarter relate to the first full cycle of the new reflective case review process. As the new system embeds, a rolling 6 month average will be used to measure progress. Performance focussed on the timeliness of key processes to keep children safe continues to be solid.

The performance of key measures continues to track well above the latest national average and in-line with our target this year of achieving performance which would place Derbyshire within the top quartile nationally. The percentage of reflective case reviews good or better is 77%, social work assessments completed within 45 days is 89.5%, initial child protection conferences within 15 days is 88.4% and early help assessments completed within 45 days is 96.4%.



2020-2021	57.3%
2021-2022	77.0%
Target	70.0%
Performance	★

2019-2020	91.3%
2020-2021	86.9%
2021-2022	96.4%
Target	91.0%
Performance	★

2019-2020	86.5%
2020-2021	92.2%
2021-2022	89.5%
Target	91.0%
Performance	✓
National Benchmark	83.8%

2019-2020	81.4%
2020-2021	87.4%
2021-2022	88.4%
Target	87.0%
Performance	✓
National Benchmark	77.6%

✔ Implemented recommendations from our children's services evaluation to reduce demand, improve outcomes for children, young people and families and reduce expenditure

Rating: Good

Expected completion date: 31 Mar 2022

Following a diagnostic into Children's Service in Summer/ Autumn 2020 which identified several areas for improving the long term outcomes for children, young people and families in Derbyshire, as well as reduce the expected annual spend for Children's Services by approximately £14m per annum, we started the Achieving Great Futures (AGF) programme in April with partners Newton Europe. This programme is focussed on delivering the following six workstreams with associated outcomes:

- Reducing Demand and Early Intervention (RD&EI): the primary need for children coming into care is domestic abuse, with 40% of all children coming into care having this as a primary need, and 20% of children with this as their only need. The RD&EI workstream is looking at how we optimise the throughput and effectiveness of our specialist domestic abuse partner organisations in order to demonstrably reduce the overall domestic abuse need in Derbyshire, and therefore reduce the number of children needing to come into care.
- Planning Permanence Outside of Care (PPOC): the primary reason for growing numbers of children in care over the last 4 years have been that fewer children have been leaving care than coming into it, and the average duration of a child in care has been growing. The PPOC workstream is looking at increasing the number of children leaving care before 18 and reducing the average duration of a child in care.
- Placement Sufficiency: The rate of children going into residential care is growing, and more children are going into Independent Fostering Agencies (IFAs) than the Council Fostering placements than historically, and so the average cost of a child in care has been going up. The Council Fostering Service is currently seeing a relatively low utilisation, and the number of foster carers leaving is twice that of those joining. This workstream is looking to change the recruitment, utilisation, and retention of Council foster carers to ensure that children can get the ideal setting for their outcomes.
- CIN Plan Progression (CIN): the number of open CIN plans has increased by approximately 60% since 2017, and the average duration of these plans has increase by 5 weeks/ a third since 2019. This workstream is looking to use best practice from across the different teams around managing plans, and introduce new visibility tools to help teams prioritise and identify plans for support, in order the reduce the average duration of these CIN plans and help balance out demand.
- Home to School Transport for Special Needs Children: Children's Services overall spend on transport has increased by 26% over the last 5 years. While numbers of pupils have stayed similar overall, the cost per Special Educational Needs and Disability (SEND) pupil has increased by 32% in 5 years, nearly entirely driven by spend on taxis which makes up 93% of this. This workstream is looking at how we deliver our home to school transport for these children with the most effective use our resources.
- Transitions to Adulthood for Disabled Children: the change for a young person with social care needs moving between Children's Services and Adult Services can often be challenging, as well as including support from key other groups such as the SEND team for their education outcomes. This workstream is focussed on ensuring that our processes and reviews support collaboration from all the different groups around the young person, and allow us to make clearer more unified plans around their ambitions and plans for the future.



2019-2020	19.0%
2020-2021	15.0%
2021-2022	13.6%
Target	18.0%
Performance	
National Benchmark	18.0%



2019-2020	£46,091
2020-2021	£53,241
Target 20-21	£41,000
Target 21-22	£41,000

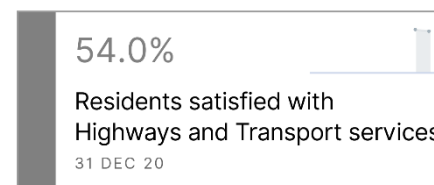
The programme is currently in the first of two parts, called the 'Design Phase'. This is focussed on working with a few trial teams across Derbyshire to lead on developing and testing possible solutions in a safe but realistic space with frontline staff, and ensuring that we have strong data and evidence for each workstream that the new ways of working are demonstrably achieving their outcome as listed above. The second part is the 'Implementation Phase', which is about taking these proven solutions and rolling them out to all the different teams, and ensuring that we take into account the individual challenges of different parts of the County whilst also balancing standardisation of processes. This will take different lengths of time for each workstream, but this second part will start between November 2021 and February 2022, and conclude in the late summer 2022. A Benefits Monitoring Board has been set up to review the progress of the Key Performance Indicators of the programme every few weeks, and ensure the change in outcomes and financial savings are on track to be achieved. Currently two previous measures are tracked but these will be aligned with AGF key measures and targets from Quarter 3.

✔ Increased the levels of customer satisfaction in the Council's Highway Service

Rating: Good

Expected completion date: 31 Mar 2022

Customer satisfaction is reported following the results of the National Highways and Transportation Survey available in October annually. The data is reported in Quarter 3.



2019-2020	55.0%
2020-2021	54.0%
Target 20-21	55.0%
2021-2022	Due in Q3
Target 21-22	57.0%
National Benchmark	54.0%

✔ Implemented new national performance measures for Adult Social Care to benchmark across the sector to improve outcomes for local people and drive value for money

Rating: Good

Expected completion date: 31 Mar 2023

The Council have been proactively working with the Association of Directors of Adult Social Services and other regional Local Authorities to provide feedback on the proposed new national measures. This is being considered nationally and we are awaiting the outcome of this consultation.

✔ Supported a resident-first approach through a range of mechanisms to improve access to online services and customer service performance

Rating: Good

Expected completion date: 31 Mar 2022

Progress on the Channel Shift and feedback systems is being made as detailed below and this will provide significant insight to aid understanding of the resident experience and will inform the Customer Experience Strategy to be developed in 2022.

 **Put in place a new complaints and feedback system to improve service delivery and resident experience**

Rating: Good

Expected completion date: 31 Mar 2022


The new complaints and feedback system is now being finalised with the supplier and is expected to go live with the first department (Children's Services) in November 2021. Place will follow shortly after with Adult Social Care to be looked at in the first half of 2022 (including some system integration) and Commissioning, Communities and Policy also in 2022.

 **Developed our understanding of the resident experience when interacting with the Council, using that insight to improve our approach**

Rating: Good

Expected completion date: 31 Dec 2022

Focus groups have been held in August and September 2021 with a range of residents to understand the customer experience when using the website and to shape the experience when using the new Channel Shift Customer Relationship Management (CRM) system. Once the CRM system is live more analysis of the resident experience will be available through derived data.

 **Delivered Phase 3 of Vision Derbyshire including activity on business support, climate change, homelessness, independent living and skills and employment priorities, creating new arrangements to speed up joint decision making with partners**

Rating: Good

Expected completion date: 30 Sep 2024

Vision Derbyshire continues to be driven forward and involve the investment of time, hard work and goodwill from participating councils and their leaders, executive officers and lead officers. Quarter 2 has been a critical stage for the development of Vision Derbyshire, outlining the programme of work and securing buy in and involvement of Councils in the future approach.

Since July significant progress has been made on building the foundations of the future approach through implementing Phase 3a plans. This has involved the finalising of new formal governance arrangements, the Vision Derbyshire Joint Committee, alongside identifying and securing resources for the creation of dedicated joint programme support. Progress has also been made on building Phase 4 programme delivery plans and broadening involvement in those plans through engagement with elected members and leadership teams.

Whilst significant progress has been made on the development of the approach to date, it has become increasingly apparent that the ability to accelerate delivery is currently limited due to the lack of capacity. This is particularly the case at a project and programme delivery level.

Securing Council sign up to the approach is currently taking place, with the drafting and development of a template report supporting participating councils to formally commit to the approach moving forward. Derbyshire Dales and Derbyshire County Council have commitment to the approach in Quarter 2 and it is expected that other Councils will formally sign-up to Phase 4 in Quarter 3.

A key principle of Vision Derbyshire has been to put in place arrangements and a model which positions Derbyshire at the forefront of any national developments, including securing a potential devolution deal and maximising additional resources into the county. The progress made on Vision Derbyshire has supported the Council to engage in discussions with central government and other key stakeholders on 'County Deals' which has

emerged as a significant opportunity for Derbyshire to support identified ambitions and priorities. These opportunities have placed additional emphasis on Vision Derbyshire as a potential model for a County Deal.

Worked with partners to secure additional funding into Derbyshire and progress a devolution deal for the East Midlands

Rating: Good

Expected completion date: 30 Sep 2022

The national landscape on Devolution has recently shifted, with a move away from 'Devolution and Local Recovery' to 'Levelling Up'. Recent announcements by the Prime Minister and ministers about plans for the Levelling Up agenda have moved towards the creation of County Deals and this presents significant opportunities for Derbyshire.

Based on existing deals, a devolution deal for the Derbyshire could incorporate significant investment in infrastructure, skills, transport and housing. Such investment would be of vital importance in enabling the local and regional economy to recover from the pandemic for the benefit of local people.

Officers, since the announcement in July, have been working on the potential route to securing a County Deal for Derbyshire through becoming a pilot area. The Council has submitted a formal expression of interest requesting that Derbyshire be considered as a potential County Deal pilot area and officers have met with senior civil servants to discuss the proposals.

This has required a significant amount of work to progress, mobilising resources at short notice to draft plans and liaise and shape proposals with Derbyshire councils, including Derby City and neighbouring authorities.

Developed a medium and long-term organisational recovery and renewal strategy to address the challenges and opportunities presented by Covid-19

Rating: Action (Review in Q1) Expected completion date: 30 Sep 2021

Due to the continued Covid-19 response extending into 2021, the commencement of this activity was delayed, and progress has been challenging. The aim is to conclude this work by the end of Quarter 3. The current activity is focused around developing a draft Recovery Strategy using the Economic Development recovery Strategy as the platform to build outwards from there. The aim is to identify new and better ways of working for improved common outcomes. There is considerable opportunity for improved connectivity across the Council to join up the recovery activity, particularly around employment and skills.

Identified and implemented a programme of strategic transformation as part of Phase 2 of the Enterprising Council Strategy

Rating: Review (Good in Q1) Expected completion date: 31 Dec 2021

The Enterprising Council programme covers the key workstreams of Strategic Transformation and the establishment of a corporate Programme Management Office; Modern Ways of Working; Workforce Leadership and Behaviours; Demand Management; Organisational Recovery and Renewal Strategy. The programme continues to progress on each of the workstreams as follows with more details for some areas detailed in the report below:

- the establishment of the Programme Management Office continues to progress with the detailed operating model and governance arrangement developed that will provide assurance of the major programmes taking place across the Council;
- the Modern Ways of Working programme is delivering phase 1 of the activity that includes the depersonalisation and clearance of County Hall and the reopening of the wider estate;
- the People Strategy has been agreed by Cabinet;
- progress on Demand Management has been more difficult due to the role of key staff in the ongoing Covid-19 response. The approach is now to embed Demand Management within the development of the new corporate Programme Management Office to ensure that demand is a key consideration of the project commissioning cycle.

 **Established a new Programme Management Office to ensure projects and programmes are coordinated, consistent and deliver improved outcomes and value for money**

Rating: Good

Expected completion date: 31 Mar 2022


The development of the detailed approach to the design and implementation of the new Programme Management Office (PMO) has progressed during this quarter. A report setting out the progress with recommendations and proposals for the next phase of the work has been completed. This sets out the model for the corporate PMO and cross Council business change capability, including the governance arrangements for the existing major programmes via a Portfolio Assurance Board. The next phase of the work will include the review of the portfolio, to ensure it is delivered in a coordinated and consistent way, and the future prioritised pipeline of change to deliver improved outcomes and value for money.

 **Implemented Phase 1 of the Modern Ways of Working strategy working with employees across the Council to design new approaches to agile and flexible working**

Rating: Good

Expected completion date: 31 Mar 2022

The Modern Ways of Working programme continues to make good progress over the last quarter. The short-term sprint to clear offices in County Hall is underway and on target to deliver the objectives in the revised timetable. There will be a phased return to County Hall and the reopening of the wider estate in Quarter 3. Proposals are now being developed about the approach scoping for the longer-term programme, with a timeline now in place for this activity. The programme aims to build on the significant shift in working practices that has taken place in the pandemic, including the rapid adoption of new technology, greater home working and more flexible agile working practices.

 **Developed and approved the Council's People Strategy and associated people priorities, encompassing the council's people vision, employee values and behaviours**

Rating: Good

Completed: 30 Sep 2021

The new People Strategy was approved by Cabinet in July 2021. The People Strategy incorporates the organisation's people ambition which reflects what we are trying to achieve with the overarching aim to be a diverse employer, an innovative employer and an employer of choice. The Strategy

outlines five key people priorities which will enable the development of the organisation wide workforce agenda. Departmental people plans are in development with drafts to be completed by end November 2021, aligned to the People Strategy communications plan.

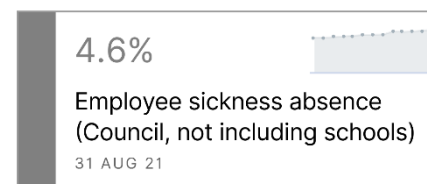
✔ Implemented the Wellbeing Action Plan to support employee wellbeing, reduce sickness absence and improve service delivery

Rating: Good

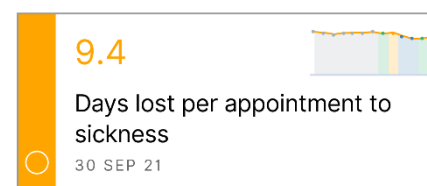
Expected completion date: 30 Apr 2022


Work is ongoing to collate all the existing Council Health Safety and Wellbeing policy and guidance and to begin to rationalise this into a one Council format. A risk based inspection programme for Council premises has been developed and implemented and work to establish a risk profiling methodology has commenced. The processes for Incident, claims and Lifting Operations and Lifting Equipment Regulations (LOLER) management has been revised and a new streamlined procedure has been put in place. Regular meetings between safety managers and HR business Partners have been established to better understand and support departmental needs. Work has been undertaken on updating the Council's Health and Safety Policy and a number of specialist Occupational Health contracts have been re-procured.

The latest figures for absence show an increase in both measures. Days lost per appointment up to September 2021 was 9.4, above the target of 9. The percentage of employees sickness has risen from 4.1% at the 2020-21 year end to 4.6% for the current year up to end August 2021. Causes of sickness are being analysed and monitored to help provide support and identify preventative actions.



2020-2021	4.1%
2021-2022	4.6%



2019-2020	10.4
2020-2021	8.7
2021-2022	9.4
Target	9.0
Performance	 (Good in Q1)

★ Carried out reviews of Human Resources and Finance functions to further improve these services and make savings

Rating: Strong

Completed: 30 Sep 2021

The revised operating model for finance was implemented on 5 July 2021 as planned following the formal consultation period. The revised model will focus on the delivery of a business partnering approach and will follow the ethos of "standardise, simplify and share" to enhance our systems and processes to unlock efficiency in our workflows and workstreams.

The review of Human resources has been completed with Health, Safety & Wellbeing implemented on 6 April and Recruitment, HR Business Support and Learning and Development was implemented on 6 September 2021. The resulting savings were in excess of target.


✔ Implemented a programme to centralise the Council's property assets and budgets to ensure the most effective use of our land and buildings

Rating: Good

Expected completion date: 31 Mar 2022

Specialists resource has been appointed to work two days a week from 11 October 2021. A full Programme Governance Group has been established and meets monthly. Finance Business Partners for all service areas have been briefed on the intention to identify all property budgets and costs and centralise them. The programme is linking in with the Asset Rationalisation Programme and the asset review processes are all now working effectively, asset plans are being produced on a priority based rolling programme, performance benchmarking and asset challenge procedures have been agreed and are being applied. The first bundle of asset plans resulted in a recommendation of disposal for 20 of the assets. There has been £1m of capital receipt generation to date this year. There is an anticipated £3.5m of capital receipt generation expected by March 2022.



2019-2020	£2,898,546
2020-2021	£3,961,593
2021-2022	£1,000,000
Target	£500,000
Performance	 (Good in Q1)

✔ Kept Council Tax within the lowest 25% of County Council areas and lobbied government to secure a better funding settlement

Rating: Good (Strong in Q1) Expected completion date: 31 Mar 2022

The Council provided representation to the Comprehensive Spending Review 2021 on 30 September 2021, setting out the financial challenges faced by the Council. The submission highlighted the challenges faced including social care, climate change, levelling-up and local government funding. It included a request for a multi-year financial settlement to support medium-term financial planning.

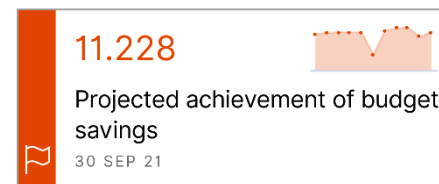
Council Tax for 2021-22 has increased by 2.5%. Compared to the 13 similar county councils, i.e. those without fire and rescue service responsibility, the Council set the 2nd lowest council tax increase. The average percentage increase for similar authorities was 3.81%. The Council had the option to increase the Adult Social Care Precept by 3%, however, the Council opted for a 1% increase with the option to levy the remaining 2% ASC Precept in 2022-23.


Kept on track to achieve all planned budget savings in the medium term

Rating: Action

Expected completion date: 31 Mar 2022

The Quarter 2 position shows a projected achievement of savings of £11.228m. Whilst this is a slight improvement on the Quarter 1 position, it is substantially short of the target of £26.059m. Covid-19 has had a significant impact on the savings programme, however additional funding from Government is mitigating the impact of some of the shortfall on the Council's financial position. Some 2021-22 savings will be achieved in 2022-23 and later; savings targets are being re-profiled to ensure they will be achieved in later years and supported with one off funding until then.



2019-2020	£11.006m
2020-2021	£12.359m
2021-2022	£11.228m
Target	£26.059m
Performance	

Demonstrated value for money through excellent procurement and contract management

Rating: Good

Expected completion date: 31 Mar 2022

The Quarter 2 Value for Money (VfM) Board took place on the 8 September 2021 and reviewed the Place - Hollis Lane Project. This review is still on going with a further meeting scheduled in October. The Board also received an update on proposals on how we can further achieve and demonstrate total value delivery through procurement. The proposal is to bring on board an organisation who will help create practical ways to capture and measure VfM in a tangible and consistent manner. 12 pilot projects have been identified and progress will be reported via the VfM Board.

Effective early help for individuals and communities

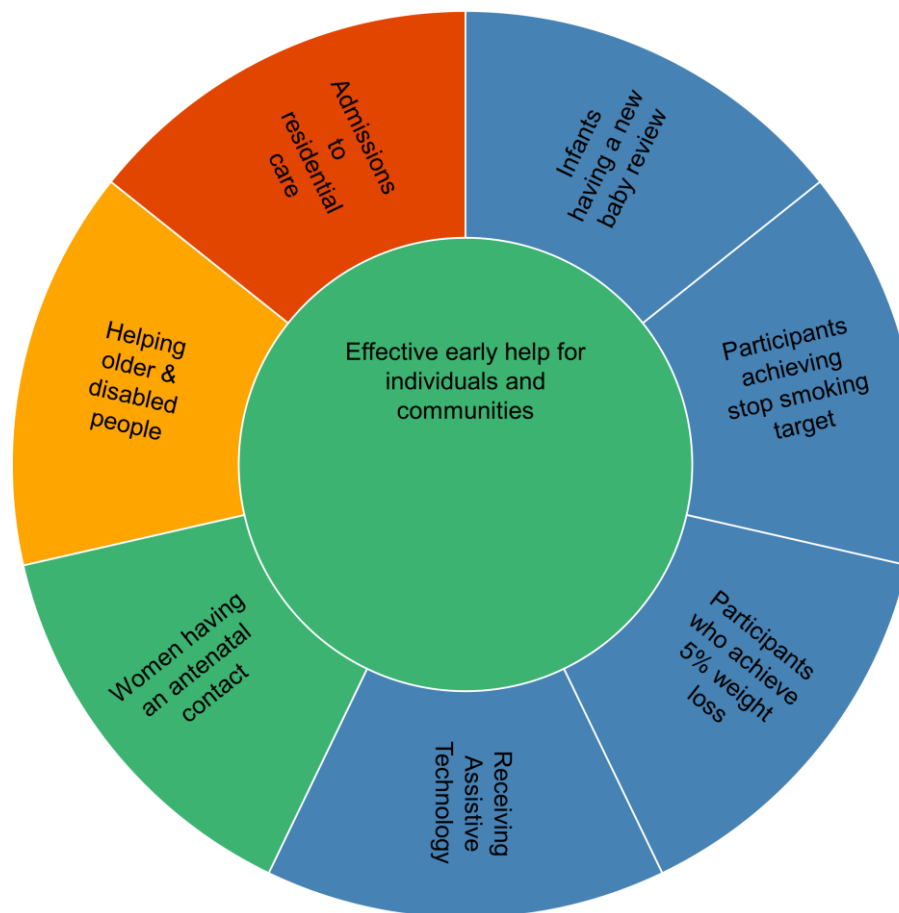
Overview

This priority shows overall “Good” progress for deliverables and a “Good” rating based on 7 rated measures.

Deliverable Progress



Key Measures



Progress on our deliverables and key measures

✔ Continued to operate the Community Response Unit, established during the pandemic, as part of our work to improve health and wellbeing

Rating: Good

Original completion date: 30 Sep 2021

Expected completion date: 31 Mar 2022

During Quarter 2 the Community Response Service (CRU) has received 315 incoming calls, the increase is due to transport queries, which was newly introduced in Quarter 1. Most calls relate to general queries about Covid-19, self-isolating, test & trace and latest isolation guidance. A very small number of calls for help with food, prescriptions, finance, emotional support remain.

The CRU Survey has been completed and consideration of the results is underway. These will be shared with partners and reported during Quarter 3.

The Winter Pressures Professional Single Contact Point is planned to restart on the 1 October 2021.

✔ Undertaken local Covid-19 testing and contact tracing activity and provided advice to schools, care homes, businesses and communities to help manage the spread and outbreaks of coronavirus

Rating: Good

Expected completion date: 31 Mar 2022

Quarter 2 has seen significant changes in the national Covid-19 policy framework that have been reflected in the local response to Covid-19. In July, the final stage of the national roadmap, lifting most of the previous restrictions was introduced; in August significant changes were made to the rules for self-isolation for contacts of Covid-19 cases; amended Operating Guidance for schools and other educational establishments was published in August; changes were made to the delivery of Community Testing programmes; and the national Autumn/Winter Plan was published in September.

There have been 38,807 Covid-19 cases in Derbyshire in Quarter 2, an increase from 4,049 cases in Quarter 1. Quarter 2 has therefore remained exceptionally busy for the Outbreak Response Team in Public Health. The contact tracing team have completed 5,935 calls, an increase from 2,598 in Quarter 1. 425 text messages or follow up calls have been given to individuals declaring a need for self-isolation support from the local authority. Derbyshire County Council are the first point of contact for a number of priority areas across Derbyshire (aligned with the enhanced vaccination plans) and retain responsibility for contact all positive cases in the rest of Derbyshire if the national team have been unsuccessful.

There have been 210 incidents or outbreaks in education settings and 42 in workplaces and other settings that have been managed by the Council. Support including detailed risk assessments, and individual queries, including from parents, have been given to all education settings. Changes in guidance and self isolation in August has led to revision of previous communication and clarification for education settings on the new measures. The start of the new school year has seen a significant increase in cases among school-aged children. In addition, there have been 59 outbreaks in care homes that Public Health and Adult Care staff have worked with NHS colleagues and providers to manage the outbreak and reduce risk of further transmission.

Preventative work has been conducted with workplaces around testing and Covid-19 measures. Targeted engagement work alongside NHS partners has supported several large workplaces to promote the uptake of the Covid-19 vaccination for workers who had not undertaken the offer of a vaccine.

Work around event guidance and support has been provided to over 20 large events and numerous smaller scale ones, including investigating any links following events. We have supported a number of events from simple enquiries through to attendance at meetings. A number of these events have had

additional support from district and borough environmental health officers and also when events are council run they are providing internal scrutiny. There is also the wider work for ongoing events in hospitality venues.

In Quarter 2 3,519 lateral flow tests for Covid-19 have been conducted through the Council's Community Testing Service for Derbyshire residents. This is a reduction in the number of tests completed in Quarter 1 and is as a result of a required change in the community testing model as proscribed by Government. Community testing is now operated through a network of mobile testing locations that vans visit on a regular basis, as opposed to fixed-site testing centres as used previously.

★ Increased the number of people taking part in stop smoking and weight management programmes

Rating: Strong (Good in Q1) Expected completion date: 31 Mar 2022

Stop smoking service projected figures for Quarter 2 are 611 quit dates set and 397 (forecast) quits based on a 65% quit rate. The number of people setting a quit date in Quarter 2 is higher than figure of 515 for Quarter 2 in 2020-21. To date 285 participants have achieved a 4 Week Quit (figures taken as at 4 October). Champix, a drug used to help people stop smoking, is still not available which could effect quit dates set and quit rate. In Quarter 1, 513 people achieved a 4 Week Quit against a target of 300.

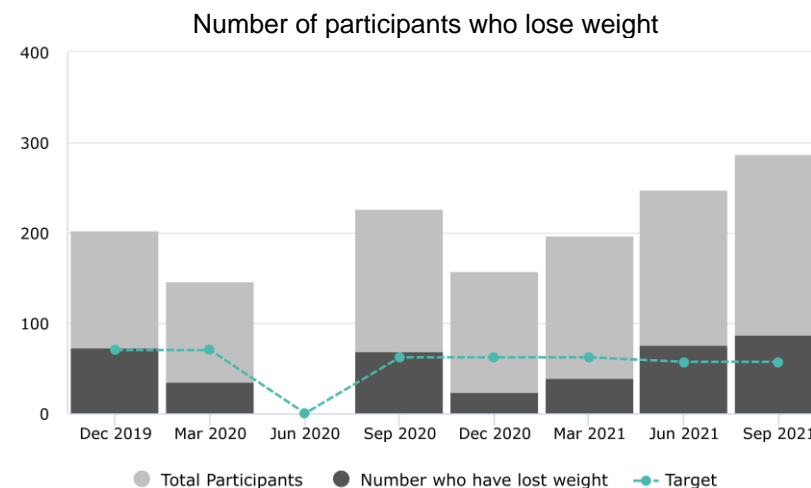
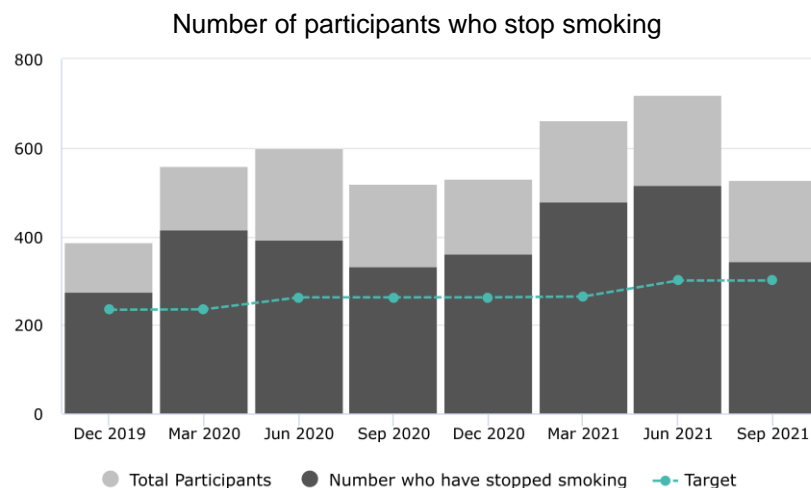
For weight management services, 477 people started the programme in Quarter 2 and the projected figures for Quarter 2 are that 286 will complete the programme, 215 will lose weight with 86 achieving a 5% weight loss.

854
Number participants who stop smoking for 4 weeks
30 SEP 21

2019-2020	1,158
2020-2021	1,554
2021-2022	854
Target	600
Performance	★

160
Participants who achieve 5% weight loss (projected)
30 SEP 21

2019-2020	232
2020-2021	129
2021-2022	160
Target	114
Performance	★



The stop smoking and weight management service continue to be delivered virtually and via telephone due to the impact of Covid-19.

 **Provided training to all schools and education providers to support the emotional wellbeing and mental health of children following the coronavirus pandemic**

Rating: Good

Expected completion date: 31 Mar 2022

The Wellbeing for Education Return project is now completed having delivered mental health training to 218 staff from education settings across Derbyshire including from 123 state-funded primary schools and 11 secondary schools. In May, the Council received further funding from the Department for Education (Wellbeing for Education Recovery) to provide ongoing support and advice to education setting across Derbyshire. The proposal is to employ two additional assistant educational psychologists to support children and young people, who are currently on part time timetables, to improve their attendance.

Additionally, mental health training commissioned by Derbyshire Public Health includes a range of several different mental health related training courses of different types and levels which are offered on an ongoing rolling programme basis. This training offer also acts as an excellent conduit for starting conversations and embedding mental health with cross-sector organisations including education settings. The training is free to Derbyshire County education settings (staff and volunteers) who regularly access the same. The offer reflects a whole-school approach to prevention and support which reinforces mental health is everyone's business.

Of particular interest to education settings are Adult Mental Health First Aid training and Youth Mental Health First Aid training. A full list of mental health courses and a description can be found on the Council's Mental health training webpage including details of how to book. The adult course teaches individuals how to identify, understand and help someone who may be experiencing a mental health issue. The youth course teaches the skills and confidence to help spot the signs of mental health issues in a young person (aged 8 to 18), offer first aid and guide them towards the support they need.

Derbyshire education settings can also sign-up to receive a free electronic newsletter from Derbyshire Public Health titled the 'Derbyshire Mental Health Network Newsletter'. Included in the Newsletter are details of training, events, resources, campaigns and other 'practical' mental health news of interest. News includes examples of work happening in Derbyshire as well as national campaigns.

 **Worked with partners to join up existing mental health services to promote positive mental wellbeing and improve support for local people**

Rating: Good

Original completion date: 30 Sep 2021

Expected completion date: 31 Mar 2022

Countywide promotion around World Suicide Prevention Day in early September, included a press release promoting local support and a presence at a series of football matches across the county. 57 volunteers directly engaged around 7,000 fans, handing out around 5,750 suicide prevention leaflets and broad promotion on social media. Other activity undertaken includes the further development of the countywide website, launch of some specialist mental health training targeted at hairdressers and barbers and successful recruitment of a Public Health Wellbeing Counsellor who will work to support voluntary sector organisations with mental health and wellbeing.

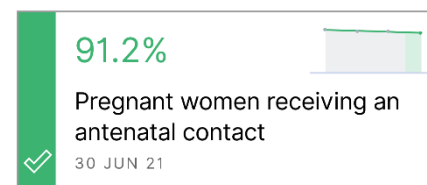
✔ **Joined up Health Visiting Services and Childrens Centre activities with the NHS to improve service delivery for 0-5s across Derbyshire**

Rating: Good

Expected completion date: 31 Mar 2022

The Strategic Governance Board is meeting on a bi-monthly basis to provide oversight to the Section 75 Partnership Agreement between 0-19 Public Health Nursing and Children's Services. The main priorities continue to focus on the changes to vision and hearing screening and the communications activity associated with these changes, as well as increasing both number and quality of early health assessments completed by the health visiting service into early help. The four outcomes expected from the partnership working with Children's Centres include maintaining a breastfeeding friendly environment around all of the children centres, provision of groups targeted to families in need, to deliver parenting programmes and to develop a public health champion in each locality.

In response to all the above, Children's Services have continued to maintain the breastfeeding friendly environments audits of Children's Centres. Targeted groups support around child development and school readiness is available in all Children Centres. Parental training programmes are delivered virtually and there is a Public Health champion linked to this work. Broader performance measures across the 0-19 Public Health Nursing contract remain good or strong, with 99.2% of infants receiving a new baby review and 91.2% of pregnant women receiving an antenatal contact.



2020-2021	93.5%
2021-2022	91.2%
Target	93.0%
Performance	✔



2020-2021	96.9%
2021-2022	99.2%
Target	94.0%
Performance	★

✔ **Worked with District and Borough Councils and other partners to develop new sites that will increase the amount of age-appropriate accommodation and support for older people**

Rating: Good

Expected completion date: 31 Mar 2035

The Adult Social Care Strategic Accommodation Group is overseeing the strategy implementation programme, this includes: identifying and prioritising the need and demand for accommodation by locality, and joint working between Adult Social Care and Property Services; a Development Pipeline spreadsheet has been created to track the various approaches and offers to the Council from potential developers, and work is also taking place to produce interactive maps to show where there is existing provision and local demand.

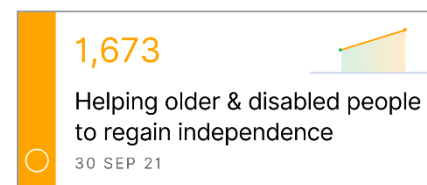
The development of a full Older People's Market Position Statement is underway, this will include updating the population information and other relevant data. This will also be used to refresh the Older People's Housing, Accommodation and Support Strategy. Sortified was awarded the contract to undertake extensive engagement with the residents of Derbyshire to gather data, intelligence and insight that will tell us how people want to live their best lives now, and in the future. A communication plan has been developed, and fortnightly update reporting will be provided to the Council.

Finalised the new ways of working with older people and disabled people to increase their independence so that they remain part of their local communities

Rating: Review (Good in Q1) Expected completion date: 31 Mar 2023

The Better Lives programme work has continued in Quarter 2. Adult Social Care is seeing an increase in demand to support people leaving hospitals and this combined with a shortage of homecare availability within the private, voluntary and independent (PVI) sector is impacting on performance targets in this area. Whilst the short term service continues to support a significantly higher proportion of local people compared to prior to the Better Lives programme, service capacity is being used to support people who have finished their reablement journey but require long term community support from the PVI homecare sector. Admissions into residential care are increasing as short term services are not available to support people to return or remain at home. To the end of June there have been 257 admissions to residential care, against a target of 233. This shortage of homecare is not unique to Derbyshire and is a national issue. An Adult Social Care action plan has been drawn together and wider system work is under way to seek mitigations.

The reablement service, which helps older and disabled people to regain their independence, over the first six months has supported 1673 people against a target of 1794 people.



2021-2022	1,673
Target	1,794
Performance	(Good in Q1)



2020-2021	956
2021-2022	257
Target	233
Performance	

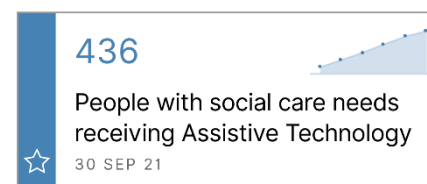
Commissioned and procured a new assistive technology service offer to support people with social care needs to live independently in the community

Rating: Good Expected completion date: 31 Mar 2022

The Brain in Hand (BiH) 12 month pilot is progressing well. BiH provides digital self management technology, which, combined with human support, helps people live more independently. The business case for a further 12 month extension of BiH has been developed and will be sent for approval.

Feedback about the Canary kit used to monitor peoples' daily living activities and support independence has been obtained from the Prevention and Personalisation colleagues who carry out assessments and this will be shared in the practice bulletin to help promote the utilisation of the kit. The business cases for the further extension of the Assistive Technology contract is in development. The Assistive Technology Board continues to meet on a monthly basis to progress priorities of the service both current and future.

436 new people have been referred for some level of Assistive Technology equipment so far this year, reducing the need for formal support and promoting independence in their own homes. The target for the first six months was 300.




2021-2022	436
Target	300
Performance	

 **Developed a needs assessment and strategy to improve arrangements for tackling domestic violence and supporting victims**

Rating: Good

Expected completion date: 31 Mar 2022

The statutory deadline for completing needs assessments and publishing a draft Domestic Abuse Strategy is 26 October 2021. A further deadline of 5 January 2022 is in place for the publication of a final strategy. These timescales are challenging, but work is currently on-going with partners to ensure the deadlines are met.

 **Delivered the 'Pause' programme, to address the needs of more than 50 women who have had multiple children removed into care and to prevent this cycle recurring**

Rating: Good

Expected completion date: 30 Sep 2024

The Pause Project has worked with the current group of women since February 2020 and this will be ongoing up to the 18 month end point. Pause has worked with women with a range of unmet needs which include domestic violence, housing, debt, mental ill health, substance misuse and children in care. By working systemically and in partnership across a number of organisations and pathways the project has achieved improvements for the women engaged. Data indicates that the greatest presenting need in the last 12 months has been mental health (72%) and domestic violence (63%). 27 women are directly engaged with the Pause programme and are due to complete the programme this month and 2 women have already completed the programme (target being 32) equating to a 91% maintenance rate and this exceeds the contractual threshold of 80%. This involvement with the project is outstanding due to the challenges to models of delivery due to the impact of the pandemic. There have been no further care proceedings; all women are now registered with a GP; 7 women are registered with a dentist and 13 women are now in Education, Training, Employment or Volunteering. 19 of these women have already received 12 months of intensive support.

Qualitative evidence through self-reporting indicates 100% improvement across multiple issues and ongoing working towards individual goal-setting by participants. The Pause team comprises 4 practitioners - with an average practitioner caseload of 6-8 people. Recruitment to the next group has begun, with 89 referrals, including from women leaving care. External evaluation of the programme by the University of Sussex will take place throughout 2021.

 **Undertaken an evaluation of the early help support and training offered to partner agencies, and developed measures to monitor the effectiveness of early interventions for children and families**

Rating: Good

Expected completion date: 31 Mar 2022

A proposal to undertake an evaluation of the Transition Team (a key element of the Early Help support structure) is currently being progressed and once agreed would take place between October and December this year. The evaluation will ensure there is wide engagement across partner agencies through for example focus groups and questionnaires to ascertain the achievements of the service, support and training to partners and outcomes for children and families. The evaluation will directly inform future service delivery.

 **Worked with partners, including young people and their parents and carers, to produce a set of clear expectations about what good inclusion looks like in mainstream schools across Derbyshire and to define the specialist provision that should be accessible in each locality**

Rating: Good

Expected completion date: 31 Mar 2022

Partners across education, health, social care, parents, carers and young people have contributed to the co-production of a graduated response document which makes clear the expectations on settings regarding universal, targeted and specialist support available to them. This covers early years, school age and post 16. This is currently at the design phase but is slightly delayed and due to be launched late autumn. The delay is due to capacity of partners to review the papers which has now been completed.

Partners across education, health, social care, parents, carers and young people have contributed to the co-production of a Derbyshire promise which provisions and services can sign up to evidence commitment to co-production. This is currently going through governance.

Derbyshire Parent Carer Forum and Derbyshire Information and Advice Support Service have been proactively involved in and led on a number of surveys to gather views regarding education which help to shape the approaches taken in all work across special educational needs and disability (SEND). These have previously been related to the Covid pandemic but are more recently connected to inclusive school environments for young people with autism, SEND transport and inclusive mainstream schooling.

A prosperous and green Derbyshire

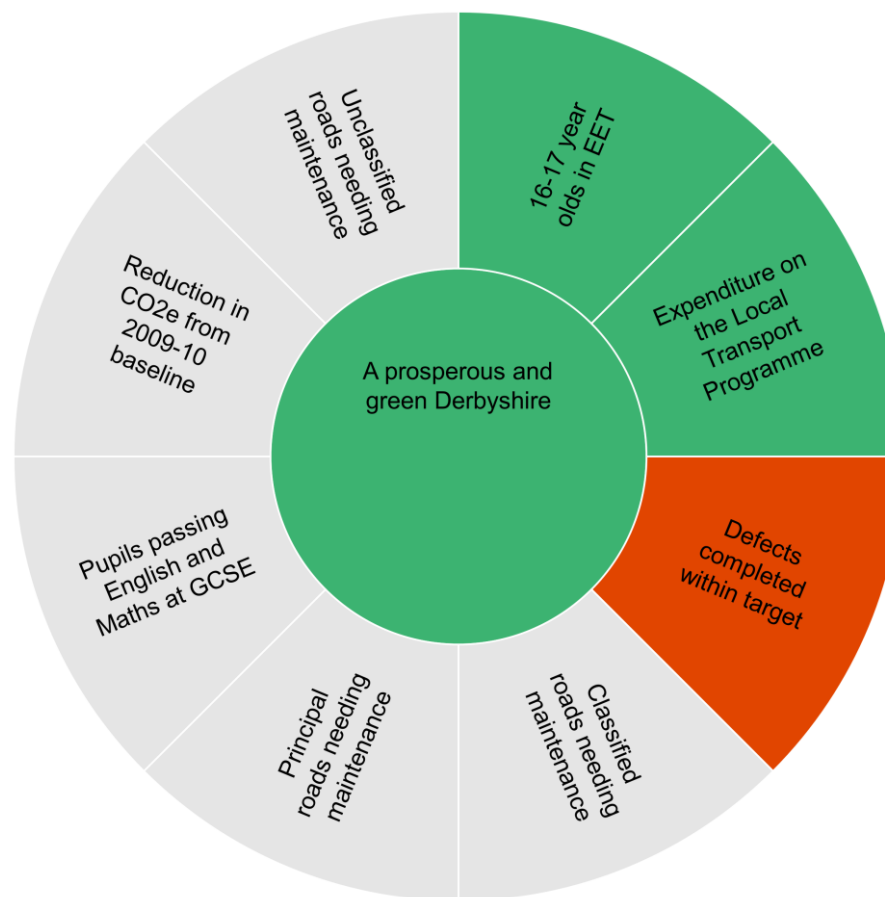
Overview

This priority shows overall “Good” progress for deliverables and a “Good” rating based on 3 rated measures.

Deliverable Progress



Key Measures



Progress on our deliverables and key measures

✓ Delivered a £40m Local Transport Programme to provide well maintained roads and highways and address road safety concerns

Rating: Good (Review in Q1) Expected completion date: 31 Mar 2022

Quarter 1 figures have been revised up from previous report due to the inclusion of the transfer of streetlighting to low energy Light Emitting Diodes and the Challenge Fund projects giving a total spend of £7,845,065.

Quarter 2 has seen delivery of the substantial surface treatment programme across the county with the actual surfacing now complete although the ancillary lining and road stud work continues. The resurfacing programme has seen a few sites deferred due to developments or clashes with other works but is now progressing well with all the highest profile sites either complete or finishing soon. The Quarter 2 spend of £13,121,518 is not quite as much as the £15m hoped for previously primarily due to the resurfacing sites that have had to be deferred.

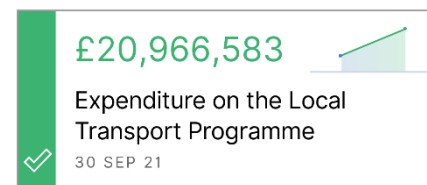
£2m of road safety projects have been identified within the Highways Capital Programme. Additionally, £16m of carriageway resurfacing and surface treatment projects are being delivered to reduce the numbers of defects on the network and help prevent future ones from occurring during the winter months. To date over 250 roads have either been surface dressed or resurfaced this financial year.

Overall spend for 2021-22 at Quarter 2 is approximately £21m.

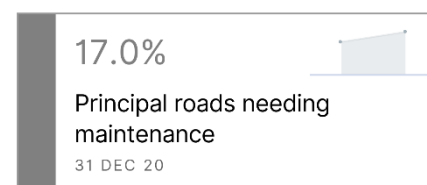
Results of the next Annual Engineering Inspection survey of the highway condition will be available in December 2021 and will update the 2020 figures of 17% principal, 17% classified and 27% unclassified roads needing maintenance

Construction is continuing utilising internal resources with firm commitment to programmes of work including footway resurfacing and routine maintenance.

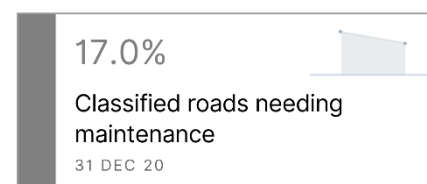
A total of 3,969 defects were fixed in Quarter 2 with 81% of defects being completed within target, still below the 90% target. This is split between the different priorities with 95% of urgent defects started within target, 84% completed within the 32 hour target, 59% within the 9 day target and 79% within the 28 day target. This is an improvement on the Quarter 1 performance of 70% of defects completed within target and means that for the year as a whole 73% of defects have been completed within target.



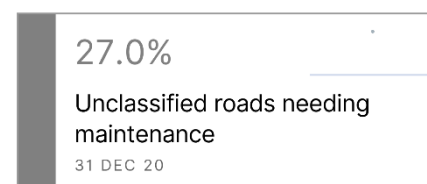
2021-2022	20,966,583
Target	20,000,000
Performance	✓



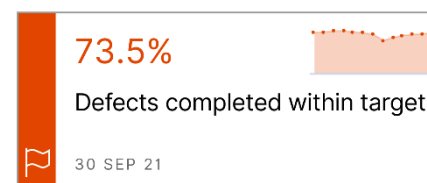
2019-2020	13.0%
2020-2021	17.0%
Target 20-21	13.0%
2021-2022	Due in Q3
Target 21-22	13.0%



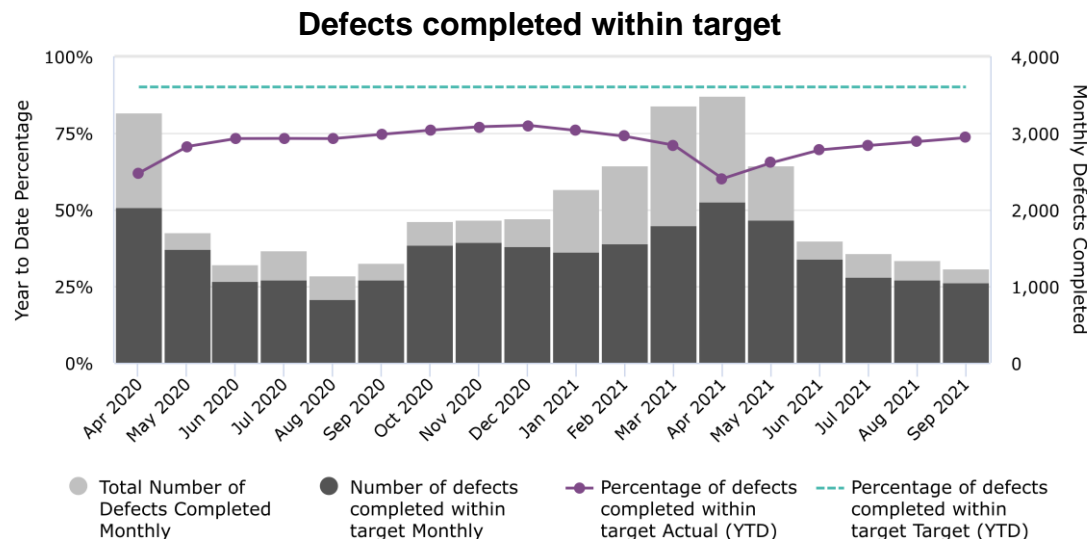
2019-2020	23.0%
2020-2021	17.0%
Target 20-21	23.0%
2021-2022	Due in Q3
Target 21-22	23.0%



2020-2021	27.0%
Target 20-21	31.0%
2021-2022	Due in Q3
Target 21-22	31.0%



2019-2020	77.2%
2020-2021	71.0%
2021-2022	73.5%
Target	90.0%
Performance	⚠
	(Review in Q1)



✔ Opened the Woodville-Swadlincote Regeneration Route, the Ashbourne Airfield Link Road and Hollis Lane Link Road Phase 1 in Chesterfield to improve road access

Rating: Good Expected completion date: 31 Mar 2022

Woodville-Swadlincote Regeneration Route is progressing well and remains on track for completion in Quarter 3, despite the main construction contractor going into administration over the latter weeks of September. A new buyer has been found for the construction company and work will recommence very shortly to complete the road (4 weeks construction remaining). The completion of the infrastructure scheme will enable a private contractor to then develop the land for housing and employment. Ashbourne Airfield Link Road is also progressing well on site and is due for completion before the end of Quarter 3. Work on the Hollis Lane Link Road Phase 1 is currently being carried out by Chesterfield Borough Council, preparing a site for a displaced business. Once this is complete and the business relocated, highway construction is programmed to begin in Quarter 1 2022.

🟡 Prepared a countywide response to the Integrated Rail Plan in relation to HS2, minimising any potential disruption and taking full advantage of the economic growth opportunities linked to the proposals

Rating: Review Original completion date: 30 Sep 2021 Expected completion date: 31 Dec 2021

The Government's Integrated Rail Plan (IRP) is yet to be announced and has suffered numerous delays. The IRP is now expected in October 2021 and will confirm what aspects of the HS2 proposal is proposed for Government funding.

✔ Completed the viability assessment to progress the Chesterfield to Staveley Regeneration Route, which will create new homes and jobs for the area

Rating: Good

Completed: 30 Sep 2021

The viability assessment is now complete and work is continuing with the preparation of an Outline Business Case as part of the next stage. It is anticipated that the Outline Business Case will be completed in Quarter 4.

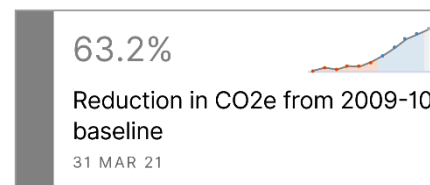
✔ Reduced carbon emissions from Council property and vehicles, street lighting and procurement

Rating: Good

Expected completion date: 31 Mar 2032

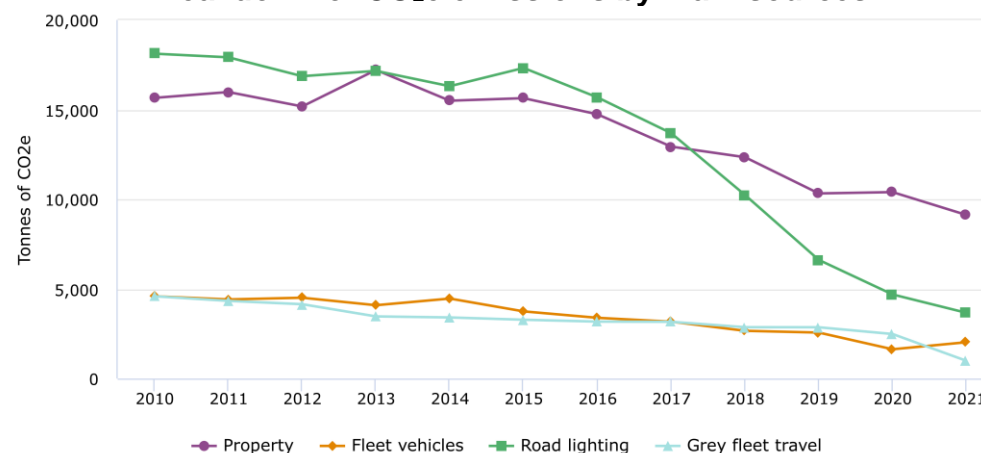
Provisional data for Council emissions for 2020-21 are now available with total emissions of 15,807 tonnes CO₂e. This is a reduction of 63% from the baseline in 2009-10 against a target of 55%. The total is made up from 9,126 tonnes from property energy, 3,667 tonnes from streetlighting electricity usage, 2,025 tonnes from fleet vehicle mileage and 989 tonnes from grey fleet mileage where officers use their own vehicle for work purposes. There are likely to be some fluctuations in the emissions over the next couple of years as the pandemic has resulted in untypical working practices. However, the target for 2021-22 has been raised to 63% reduction against the baseline year 2009-10 which should be achievable.

In the wider context of all sources of emissions Procurement continue to pursue a more sustainable approach to procurement and are developing a Sustainable Procurement Policy; seeking support for a Single Use Plastic Policy from Cabinet and seeking support to enter a contract with The Social Value Portal.



2018-2019	47.9%
2019-2020	55.3%
2020-2021	63.2%
Target 21-22	63.0%

Breakdown of CO₂e emissions by main sources



 **Reduced the level of flood risk to the residents and businesses of Derbyshire through our planning role, the delivery of flood mitigation schemes and working with communities to develop flood resilience measures**

Rating: Good

Expected completion date: 31 Mar 2022

The Flood Risk team continues to respond to significant numbers of Planning Consultations and Flooding enquiries. The Flood Risk Team continues to manage the Property Flood Resilience Grant Scheme, and a number of claims have already been settled in Quarter 2. In partnership with the Environment Agency, a successful funding bid has been made to deliver Property Flood Resilience measures to 66 properties in the Bakewell and Ambergate areas.

 **Developed and commenced implementation of a Climate Change Strategy and Action Plan which sets out priorities to reduce the county's carbon emissions**

Rating: Good

Expected completion date: 31 Oct 2021

The Climate Change Strategy and Action Plan is now complete and will be presented to Cabinet in October. Theme Leads have been established to co-ordinate the delivery of actions from the Strategy across all departments which will report to the Climate Change and Environment Programme Board. Work to develop a co-ordinated climate change programme of action across the county is continuing through Vision Derbyshire along with the Derby and Derbyshire Local Authority Energy Action Group which is focusing specifically on county-wide energy projects. Consultants have been appointed to deliver the Natural Capital Strategy. £37,500 has been secured from Midlands Energy Hub and D2N2 (the Local Enterprise Partnership for Derby, Derbyshire, Nottingham and Nottinghamshire) to produce a Renewable Energy Planning Study for the county. A further £12,500 is being sought to complete the match funding.

 **Developed and agreed the Council's approach to Good Growth to maximise low carbon economic opportunities**

Rating: Good

Expected completion date: 31 Mar 2022

A range of 'good growth' activity is being undertaken to maximise low carbon opportunities within the Derbyshire economy, This includes the £2m Green Entrepreneur Fund which is providing grants to businesses to help them de-carbonise and develop green technologies and supporting a scholarship fund. Good progress is being made across all 3 separate funding strands with: 15 Expression of Interest (EOI) applications being received for the Small Grant Scheme, 4 of which have been approved. 11 of these projects have been referred to the Low Carbon Business Network and Decarbonisation programme and Growth Hub. 7 EOIs have been approved for the Demonstrator strand, 1 of which has been approved. 5 EOIs have been received for the Scholarship Fund, 4 of which have been approved. Other 'good growth' activities are being progressed through continued implementation of the Covid recovery strategy and include: a market town renewal programme (submitted to the Community Renewal Fund for funding); development of a low carbon transport programme (electric vehicle charging, hydrogen infrastructure, e-bikes etc) and digital connectivity.

 **Developed the Natural Capital Strategy, identifying areas where the natural environment can be further enhanced in order to support healthy thriving communities, a vibrant economy and a healthy environment**

Rating: Good

Expected completion date: 30 Apr 2022

Environment Systems have been contracted and are currently working on the natural capital baseline and are progressing with setting up a project steering group. The project steering group will include representatives from Derbyshire County Council, Derby City Council, Peak District National Park Authority and Natural England. It is envisaged that the contract will take 12 months to deliver with a completion date of August 2022. A separate stakeholder group is also being established that will include engagement with local planning authorities.

 **Explored initiatives to tackle climate change including low carbon local energy generation and working with partners to provide further publicly accessible electric vehicle charge points**

Rating: Good

Expected completion date: 31 Mar 2022

A soft market test exercise has been completed with good level of interest to provide further publicly accessible electric vehicle charging points with over 20 Expressions of Interest (EOIs) received. All those submitting an EOI will be asked to submit a full business case setting out robust costings and timelines. This is expected to go out during the week commencing 11 October 2021 with the final report detailing the findings expected by year end/early 2022. A procurement exercise will follow, based on the findings of the report.

 **Developed and delivered a strategic approach to sustainable travel and transport across the county, including the promotion of cycling and walking**

Rating: Good

Expected completion date: 31 Mar 2022

Tranche 2 work of the Active Travel Fund continues with the report to Cabinet due on 14 October 2021. The Tranche 3 application has been submitted, concentrating on the White Peak Loop (Buxton area) leisure route and Little Eaton Branch Line multi user route, an announcement from Government is expected later this year.


Confirmation has been received that the Council has been successful in its application to the Department for Transport (DfT) for its Capability Fund. A total of £238k has been awarded to undertake a series of feasibility studies targeting cycling and walking initiatives across the county, with work now underway.

A report detailing the findings of a feasibility study assessing the viability of Buxton and Hope as potential transport hub locations has been received confirming both as viable. This work has now been extended to include other market towns across the county and forms part of the overall Bus Service Improvement Plan (BSIP) and wider approach to supporting 'good growth'. The BSIP is due to be approved by Cabinet on 14 October 2021 in time for the deadline for submission to DfT by 31 October 2021.

 **Implemented year 1 of the Covid-19 Economic Recovery Strategy Action Plan including rolling out a new £1m Business Start-up programme to support business growth and a £2m Green Entrepreneurs scheme to support innovation in low carbon technologies**

Rating: Good (Strong in Q1) Expected completion date: 31 Mar 2022

As part of the Business Start-up Programme new business advisers started in their positions in July. Since the launch of the scheme in August, 210 clients have already registered as part of the business start-up programme, confirming high levels of demand. The Green Entrepreneur Programme is progressing well, an update of which has been provided as part of the separate deliverable relating to good growth to maximise low carbon business. The second board meeting for the Green Entrepreneur Programme took place in September where numerous projects were approved for funding.

 **Implemented year 1 of the Covid-19 Employment and Skills Recovery Action Plan including delivery and expansion of a careers hub and development and implementation of a youth hub**


Rating: Good Expected completion date: 31 Mar 2022

Progress continues to be made in delivering the Council's Employment and Skills Recovery Action Plan, albeit more slowly over the summer months due to limited access to training providers such as colleges. Announcements on the Community Renewal Fund have been delayed by Government and this is impacting on delivery of some of the Recovery priorities as partners are waiting for funding. The Festival of Business was launched in September to around 125 people at a face to face event in Derby, with information being supplied to over 1000 invitees.

 **Developed and secured funding to implement Wi-Fi infrastructure in 27 town centres to better understand how town centres are being used, to help shape future economic renewal programmes**

Rating: Review (Good in Q1) Expected completion date: 31 Mar 2022

The Council has submitted a bid into the Community Renewal Fund to support development and roll out of Wi-Fi in six market towns as part of a wider renewal programme (Chapel-en-le-Frith, Whaley Bridge, New Mills, Wirksworth, Belper and Ashbourne). The government was expected to announce the outcome of the application in July but confirmation as to whether the bid has been successful is still awaited. We remain hopeful of seeking alternative funding to implement Wi-Fi infrastructure in the other identified town centres.

 **Implemented the gigabit top up voucher scheme and increased take-up of fibre enabled broadband across Derbyshire, particularly in rural areas, to improve access, speed and reliability for homes and businesses**

Rating: Review Expected completion date: 31 Dec 2021

Openreach have completed delivery to 200 of the 300 additional premises agreed under Contract 2. The Department for Digital, Culture, Media and Sport (DCMS) have completed their assurance process of the associated change request and approved the additional delivery. Openreach will fully complete this delivery (thereby concluding our Superfast Contract 2) by the end of October 2021. DCMS experienced further delays with the Gigabit Voucher scheme registration process. This is now resolved. However this delay and the introduction of further assurance checks for suppliers (leading to

longer registration timescales) has resulted in their being no Top Up voucher activity to report for Quarter 2. There are currently 5 community schemes awaiting approval and registration with DCMS and there are further schemes in the qualification pipeline with Openreach.

 **Provided support and advice to local businesses as the UK leaves the European Union, helping them to maximise new opportunities and ensure compliance with relevant legislation**

Rating: Good

Expected completion date: 31 Mar 2022

Through the Business, Economy and Place workstream and partnership work with the Chamber of Commerce, direct support has been provided to businesses to help with compliance and new opportunities emerging from the UK leaving the European Union. The Chamber of Commerce has taken on additional staff to deal with increases in demand. The full impacts of Brexit supply chains and labour availability are only now starting to emerge and have been conflated with the impacts of Covid-19 to date. More detailed analysis is being undertaken across economic partners to fully understand the dynamics.

Trading Standards have continued to provide both bespoke advice, and generic signposting advice, where appropriate. Trading Standards have re-established direct inspections and interventions with businesses, within food, animal feed and product safety sectors, and are using those face-to-face contacts to consolidate EU Exit requirements and guidance.

 **Attracted more businesses to relocate to Derbyshire or expand through delivery of the “Invest in Derbyshire” plan**

Rating: Good

Expected completion date: 30 Sep 2022

The European Social Fund funded programme, led by Marketing Derby, is meeting all planned performance and budget deliverables. As part of the project a prospectus for the county is being produced as well as the production of promotional films to promote the investment opportunities.

 **Worked with partners to develop a county wide approach to improve social mobility, targeting underperforming areas across the county**

Rating: Review (Good in Q1) Expected completion date: 31 Mar 2022

Social mobility is one of the key priority areas of work to be taken forward under Vision Derbyshire. Phase 4 proposals, which include the development of thematic programmes under four key ambitions areas is currently underway. The development and implementation of proposals to improve social mobility is a key area of focus for the Achieving Relentless Ambition theme and whilst progress to identify key activity is taking place, the development of a new approach will be reliant on additional capacity through the programme team which will be put in place over the next quarter.

✔ Worked with schools and other education providers to implement new strategies and support, to enable children and young people to achieve their educational potential and begin to catch up on learning they have missed due to Covid-19 restrictions

Rating: Good

Expected completion date: 30 Jun 2022

Children and young people have returned to full-time education in September and the lifting of restrictions should ensure greater continuity of education. However, headteachers are still reporting pupil and staff absences due to testing positive for Covid-19. Headteachers have welcomed the greater flexibility in using the School-Led tutoring programme.

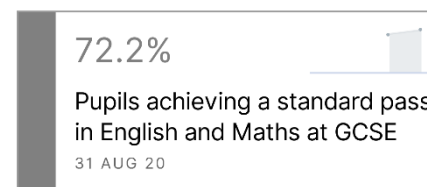
Under School-Led Tutoring, all eligible state-funded schools and academy trusts are given a ring-fenced grant to fund locally sourced tutoring provision for disadvantaged pupils. This could include using existing staff such as teachers and teaching assistants or external tutoring resources such as private tutors or returning teachers. The grant gives schools and academy trusts the flexibility to use tutors with whom they are familiar. Funding is allocated for around 60% of pupils eligible for pupil premium per school. 75% of the cost is subsidised in academic year 2021-22. Schools and academy trusts will need to fund the remaining 25% through other budgets, for example recovery premium or pupil premium. The subsidy rate for 2022-23 will be 60% and for 2023-24 will be 25%.

The Education Improvement Service is also facilitating the implementation of a phonics programme for a small number of schools. This programme is likely to grow in future years when the capacity for delivery in schools grows. The launch event of this programme took place on 4 October 2021.

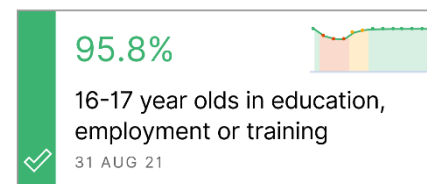
Four key measures have been identified to measure the impact of this levelling-up activity. These are a reduction in the attainment gap between the percentage of Derbyshire pupils achieving the expected standard in phonics and the average nationally, a reduction in the attainment gap between the percentage of Derbyshire pupils achieving the expected standard in reading at Key Stage 2 and the average nationally, a reduction in the attainment gap between disadvantaged and non-disadvantaged pupils achieving the expected standard in phonics in Derbyshire and a reduction in the attainment gap between disadvantaged pupils in Derbyshire and other pupils achieving a standard pass (grade 4-9) In English and Maths at GCSE. This data is published annually and will be reported when available.

The data for pupils achieving a standard pass in English and Maths, which was due during Quarter 2, is expected to be published in November.

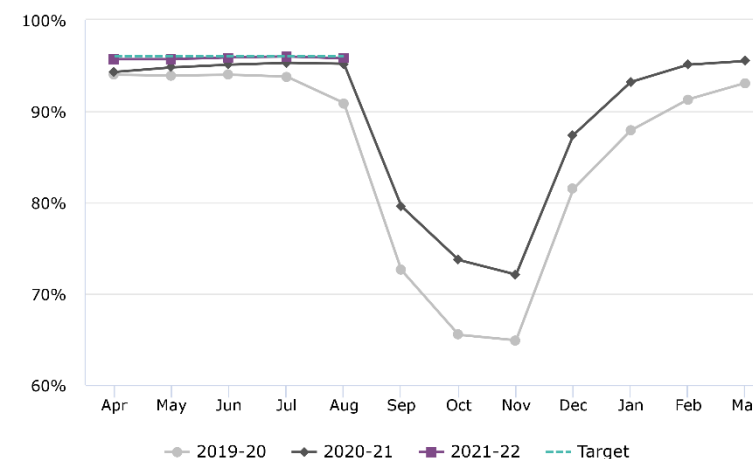
The August figure for 16-17 year olds in employment of 95.8% is in line with the year end target of 96% but the figure will drop for September and throughout Quarter 2 due to the impact of pupils leaving school.



2019-2020	65.4%
2020-2021	72.2%
2021-2022	Due in Q3
Target 21-22	65.9%
National Benchmark	65.9%



2019-2020	93.1%
2020-2021	95.5%
2021-2022	95.8%
Target	96.0%
Performance	✔



 **Worked with Derbyshire businesses to support the creation of apprenticeship opportunities in key economic sectors, connecting people to local job opportunities**

Rating: Good

Expected completion date: 31 Mar 2022






To date, 143 apprentices from 83 different employers across Derbyshire have been supported via the transfer of Apprenticeship Levy. The total value of funds committed to support this is £1,014,851.

Notes

This report set out progress on deliverables and key measures as outlined in the Council Plan 2021-25. The following table lists the measures not included in this report, or where changes have been made:

Measures	Reporting
Measure on local Covid-19 testing and contact tracing activity	A national performance measure has not been identified, however information on the volume of testing and contact tracing activity supported by the Council is included in this report
Number of services available online via the Council's Customer Relationship Management System	Performance against this measure will be reported once implementation of the Council's Customer Relationship Management system has commenced
Proportion of children's social care audit judgements (including children in care and care leavers) graded good or better	This measure has changed to "Percentage of children's social care reflective case review judgements (including children in care and care leavers) rated as "Good" or "Outstanding""
Number of children returning home after a period of being in care	This measure has changed to "Percentage of children returning home after a period of being in care"
Early help assessments completed within 45 days, Social work assessments completed within 45 days and Initial child protection conferences within 15 days	These measures have been added to the deliverable "Provided consistent, high quality early help and safeguarding services for children and families across Derbyshire"

Key

	Deliverables	Measures
	Strong – performing strongly	Strong – more than 5% better than target (2% better than target if the target is greater than 95%).
	Good – performing well	Good
	Review – will be kept under review to ensure performance is brought back on track	Review – more than 2% worse than target.
	Action – additional action will be/is being taken to bring performance back on track	Action – more than 10% worse than target.
	No commentary has been received	Data not available/Target not set.