

Workforce Profile - Sexual Orientation

represents number of appointments

*Representing period 01 Oct 2023 - 31 Dec
2023 Or as at Dec 2023*

Quarter 3 23-24

Department	Bisexual	Hetrosexual	Lesbian / Gay Women	Gay Men	Other	Prefer Not To Say	Not Declared	% Non Hetero of those Declaring	% Declaring
Adult Social Care & Health	33	2590	17	24	8	413	513	3.17%	74.26%
Childrens Services (Non Schools)	48	3136	32	14	8	393	728	3.25%	74.28%
Childrens Services (Schools)	39	8474	51	23	28	467	2205	1.66%	76.33%
Commissioning Communities & Policy	4	1245	6	7	2	143	210	1.53%	78.17%
Place	13	938	11	10	4	190	220	4.05%	70.42%
OVERALL TOTAL	137	16383	117	78	50	1606	3876	2.33%	75.36%
OVERALL TOTAL (exc Schools)*	98	7909	66	55	22	1139	1671	3.05%	74.36%

not included in overall total

** figure is overall total minus Childrens Services (Schools
Only)*

*Information taken from SAP BW only includes employees
where information is available for Sexual Orientation*