

Workforce Profile - Disability*

represents number of appointments

Representing period 01 Oct 2023 - 31 Dec 2023 Or as at Dec 2023

Department	Mar-23 Disability	Mar-23 No. Appts	Mar-23 Disability %	Jun-23 Disability	Jun-23 No. Appts	Jun-23 Disability %	Sep-23 Disability	Sep-23 No. Appts	Sep-23 Disability %	Dec-23 Disability	Dec-23 No. Appts	Dec-23 Disability %
Adult Social Care & Health	195	3656	5.33%	192	3640	5.27%	187	3590	5.21%	192	3598	5.34%
Childrens Services (Non Schools)	145	4374	3.32%	152	4381	3.47%	162	4366	3.71%	170	4359	3.90%
Childrens Services (Schools)	187	11888	1.57%	190	11595	1.64%	183	11286	1.62%	180	11287	1.59%
Commissioning Communities & Policy Place	109	1641	6.64%	109	1633	6.67%	110	1655	6.65%	109	1617	6.74%
	78	1400	5.57%	74	1388	5.33%	73	1400	5.21%	71	1386	5.12%
OVERALL TOTAL	714	22959	3.11%	717	22637	3.17%	715	22297	3.21%	722	22247	3.25%
OVERALL TOTAL (exc Schools)	527	11071	4.76%	527	11042	4.77%	532	11011	4.83%	542	10960	4.95%

** Disability definition - employees having long term illness, health problem or disability that limits their day to day activities*

Information taken from SAP BW only includes employees where information is available for Disability

CONTROLLED